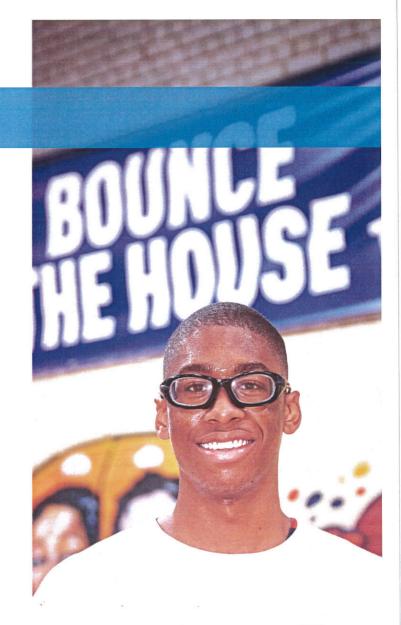


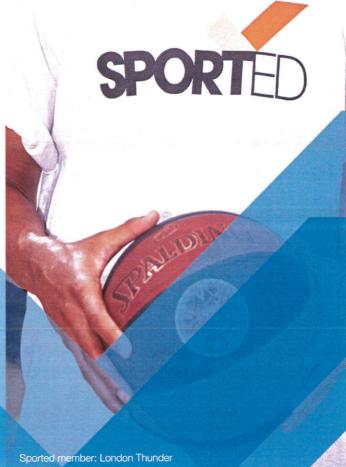
# TRUSTEES' ANNUAL REPORT

The trustees present their report and the audited financial statements for the period ended 31 March 2019.

# **CONTENTS**

Message from our Chair	02
Reference and administrative information	03
Trustees' annual report:	
Our objectives	04
Beneficiaries of our services	05
Our activities	06
Strategic objectives	07
Celebrating Sported's tenth anniversary	11
Plans for the future	12
Financial review	13
Structure, governance and management	14
Statement of responsibilities of the Trustees	16
Independent auditor's report	17
Statement of financial activities	20
Balance sheet	21
Statement of cash flows	22
Notes to the financial statements	23





# **MESSAGE FROM OUR CHAIR**

# Helping community groups survive, to help young people thrive.



Sported's agenda has never been more relevant to government or society. Daily news stories expose a divided UK, Issues such as rising knife crime, community conflict, obesity and stagnating social mobility add to the mounting challenges already faced by those living in our most deprived communities. Over the last three years it is estimated that local councils have reduced spending on youth services by an average of 40%. As a result, the future of hundreds of community groups across the UK hang in the balance. Young people facing the biggest inequalities in life are being left with nowhere safe to go and nothing positive to do.

Sported delivers professional services, free of charge, to a membership network of over 2,600 grassroots sport clubs, youth groups and small charities, all using Sport for Development. Focusing on community groups in deprived areas and/or serving young people facing disadvantage, we support the incredible local individuals who care passionately about their community and are trusted by those in need. Sported helps group leaders to maintain and expand the services they offer,

Young people facing the biggest inequalities in life are being left with nowhere safe to go and nothing positive to do.

getting more people active and achieving positive social outcomes for their participants and local communities.

In a challenging financial and compliance environment, these groups need professional help to maximise their potential. Sported's regional delivery team works with nearly 300 adult volunteers, who generously donate their time and professional skills to support our members. Often helping groups too small to be on the radar of other programmes and funders, we ensure these groups achieve a sustainable business model.

As a passionate advocate for the power of sport for social change, I am proud to take on the role of Chair of Sported. I follow in the footsteps of Sir Keith Mills who founded the charity and, who after eleven years, stepped down as Chair at the beginning of 2019. He has left a remarkable legacy, one which was clearly evident in Sported's tenth anniversary celebrations, which saw hundreds of community leaders and volunteers from across the UK come together to show their appreciation for our long-term support. I would also like to acknowledge and thank Chris Grant who after four successful years leading the charity, stepped down as CEO in September 2018.

It is an exciting time for Sported, with the continuation of successful programmes and new partnerships on the horizon. I am confident that with the commitment of our talented staff, new CEO Nicola Walker, and engaged trustees we have the team to help even more community groups survive and thrive.

Simon Cummins Chairman, Sported

Vannins

02

# REFERENCE AND ADMINISTRATIVE INFORMATION

# Company name

Sported Foundation [known as 'Sported']

# Company number

06541137

#### **Charity number**

1123313 | SCO43161

#### Registered office

Level 4, House of Sport 190 Great Dover Street London, SE1 4YB

### Country of registration

England and Wales

### Country of incorporation

United Kingdom

#### **Trustees**

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

- Sir Keith Mills (Chair resigned as trustee 17 January 2019, Patron from 17 January 2019)
- Simon Cummins (appointed 12 July 2018, Chair from 17 January 2019)
- Alan Pascoe
- · Alex Mills (resigned 7 November 2019)
- · Carnegie Smyth
- Karen Buchanan (appointed 17 January 2019)
- Lady Maureen Mills (resigned 25 January 2018)
- · Neil Wood
- Nicola Walker (resigned 25 April 2019)
- · Nigel Keen (resigned 29 January 2018)

# Key management personnel

- Chris Grant, Chief Executive (resigned 30 September 2018)
- Nicola Walker, Chief Executive (appointed 25 April 2019)
- Tom Burstow, Deputy Chief Executive (Interim CEO: October 2018 - February 2019)
- · Emma Heel, Head of Evidence and Learning
- · Kathryn Berry, Head of Member Services
- Debbie Salman, Head of Finance and Administration (appointed 30 November 2018)

#### **Bankers**

HSBC Bank plc 60 Queen Victoria Street London, EC4N 4TR

#### **Solicitors**

Pinsent Masons LLP 30 Crown Place, Earl Street London, EC2A 4ES

#### Auditor

Sayer Vincent LLP Invicta House, 108-114 Golden Lane London, EC1Y 0TL



# TRUSTEES' ANNUAL REPORT

Reference and administrative information set out on the previous page forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: applicable to charities preparing their accounts in accordance with FRS 102.

# Our objectives

Sported's governing document, the memorandum and articles of association, sets out its purposes:

- To advance the education of children and young people through participation in sport to provide opportunities for them to develop their full capacities.
- To provide and assist in providing facilities for sport, recreation or other leisure time occupation of such
  persons who have need of such facilities by reason of their youth, age, infirmity or disablement, poverty
  or social and economic circumstances (in particular children and young people) or for the benefit of the
  public at large in the interests of social welfare and with the object of improving their conditions of life.
- To promote the health of the public (especially young people) in particular through the provision of sports facilities and sports coaching.
- To promote community participation in healthy recreation by providing facilities for the playing of sports capable of improving health.
- Such other exclusively charitable purposes as the trustees shall in their absolute discretion decide.



# **BENEFICIARIES OF OUR SERVICES**

# SPORTED'S MEMBERSHIP:

SPORT CLUBS, YOUTH GROUPS & SMALL CHARITIES USING SPORT FOR DEVELOPMENT ACROSS THE UK

LOCATED IN 30% Most deprived areas of the UK (IMD)

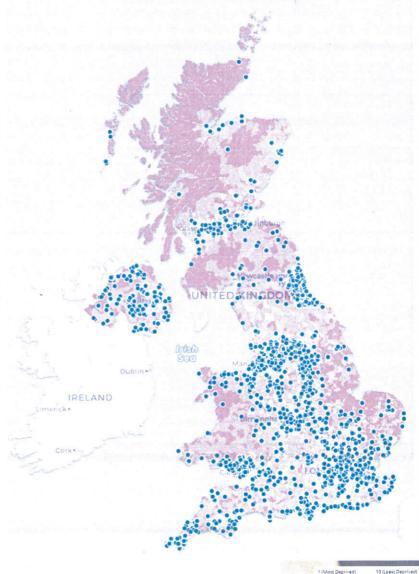
**DIFFERENT SPORTS & PHYSICAL ACTIVITIES OFFERED BY SPORTED** 



HAVE AN INCOME UNDER £10K



53% ENTIRELY VOLUNTEER LED



# IMPROVING YOUNG LIVES AND COMMUNITIES ACROSS FIVE SOCIAL OUTCOMES:



Crime & anti-social behaviour



Community cohesion



Wellbeing



**Education & Employability** 





# **OUR ACTIVITIES**





# **MENTOR PLACEMENTS**

We have a network of skilled volunteers who we match and place with our members on a one-to-one basis, providing business mentoring and expert consultancy on operational issues ranging from financial planning and fundraising, to marketing and governance. Our volunteers work with members on a specific area of support, typically over a 3-9 month period.



# LIGHT TOUCH ENGAGEMENTS

Our volunteers also provide support on a short-term and remote basis (i.e. by phone or email). Typically, these engagements total approximately six hours of contact time and focus on a specific issue or operational challenge being faced by the group. For example, advising on their social media strategy or reviewing a grant application.



# **MEMBER SERVICES & BENEFITS**

Alongside our volunteer mentoring and Light Touch support, we offer a range of free services and benefits to our members. These include impact measurement training and resources, workshops, clinics and networking events, bespoke funding searches, monthly newsletters and funding bulletins, preferential access to legal and insurance advice, and money saving offers.



# **REGIONAL SUPPORT & NETWORKING**

We have a passionate, expert on-the-ground delivery team located in all regions and nations of the UK. This local presence ensures our members can benefit from the personal support of someone who lives in and understands the local landscape and its challenges, as well as someone who can plug them into local support networks.



# **BESPOKE PROGRAMMES & PROJECTS**

Our programmes and projects provide members with tailored support to help them build their capacity, become more inclusive and tackle major societal problems. It brings together expert insight and knowledge from specialist partner organisations, with the support of Sported's volunteers to embed the learning into their day-to-day activities.

# STRATEGIC OBJECTIVES

# 1. MEMBER SERVICES

We have delivered a service to all members who need our support and over 90% are 'satisfied' or 'very satisfied' with our service.

# **Progress:**

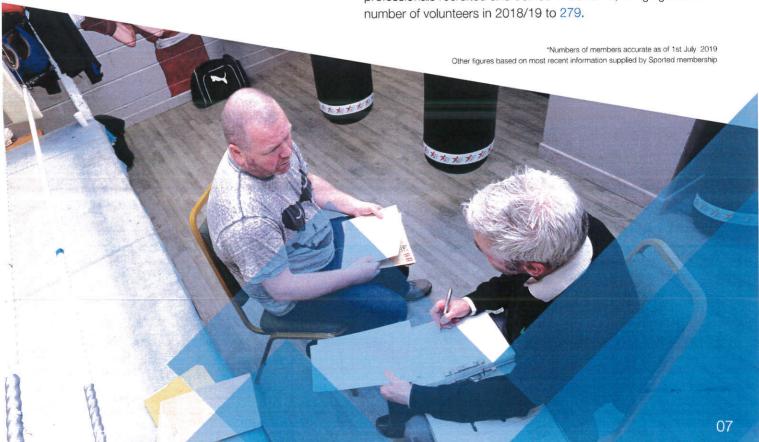
We have 2,675 member groups\* across the UK reaching approximately 470,000 young people\* aged between 11 and 25. During 2018/19, over 1,500 members benefited directly from free services offered through their Sported membership.

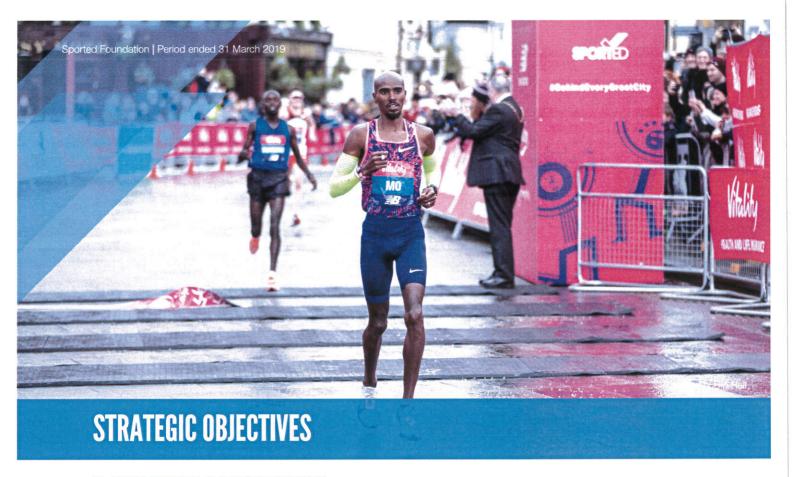
123 members benefited from the long-term mentoring support of a Sported volunteer. Members are typically mentored for three to nine months for each placement. This amounts to approximately 1,500 hours of volunteer help. 73% of members showed an increase in capacity after receiving long term support.

199 Light Touch engagements were completed, amounting to over 450 hours of volunteer support, with 97% of participants 'satisfied' or 'very satisfied' with the service they received.

Sported's range of free services continues to add value in key operational areas of need. 93% of members were either 'satisfied' or 'very satisfied' with the other services they received as part of their Sported membership, including: workshops, webinars, networking events, bespoke funding support, pro bono legal support and insurance support.

22% increase in Sported volunteers with 50 new experienced professionals recruited and trained in 2018/19, bringing the total number of volunteers in 2018/19 to 279





# 2. OPERATIONS & PARTNERSHIPS

We are the first choice delivery partner for funders wishing to access, support and influence grassroots community leaders.





























Figure 1. Sported partners in 2018

# Progress:

During the period we had over 15 active partnerships focused on helping members build their capacity, become more inclusive and tackle major societal problems.

In 2018 London Marathon Events partnered with Sported on the The Vitality Big Half - a new running festival, with the aim of getting communities active. Our network of members and contacts close to the route connected those communities to the event. The inaugural event saw nearly 15,000 runners take to the streets alongside an elite field including Sir Mo Farah.

Project 51, a joint programme with Women in Sport and funded by Comic Relief, was launched in three regions in England and Scotland to tackle gender stereotyping in grassroots sport.

Sported's Engage Her programme entered its third year as part of Sport Northern Ireland's Active, Fit and Sporty initiative, funded by the Department for Communities. It strengthened community sport groups and sporting governing bodies' understanding of how to engage women and girls more effectively.

With support from TSB we were able to run six member networking events around Britain and host a Young Leaders residential event for aspiring young volunteers, coaches and youth works. Valuable branded kit and equipment was distributed to more than 250 groups.

Other funders and partners to have supported project delivery during the period: Angel Eyes NI, Baillie Gifford, The National Lottery Community Fund, Esmée Fairbairn Foundation, London Marathon Events, M&S and Sport England.

# STRATEGIC OBJECTIVES

# 3. MONITORING & EVALUATION

We are known as an expert in monitoring and evaluation, and provide tools to support our members and funders in impact measurement.



Figure 1. The five core operational elements of Sported's Capacity Model.

The findings showed that being part of a sports club significantly increases young people's trust in other people.



Figure 2. Sported's 'In sport, we trust' research report, commissioned in 2018.

# Progress:

Sported's Capacity Model, our tool for assessing members' sustainability, continues to be developed to improve the end-user experience and robustness of the analysis. Summarising a member's results helps them identify their strengths and areas for improvement. Aggregating the survey results (300+ members) improves our insight and understanding of the needs of grassroots organisations.

We continue to develop our resources and train Sported volunteers to help our members evidence and measure their impact. From the first pilot projects in 2015, 90 members have benefited from our Impact Journey resources.

We have improved knowledge of our members, helping us to demonstrate our reach in deprived areas.

During 2018/19 we commissioned ground-breaking research - In sport, we trust - looking at the impact of community sport groups on young people, community development and social cohesion. The findings showed that being part of a sports club significantly increases young people's trust in other people. Crucially, it showed that this relationship is stronger for people from low socio-economic groups compared to high socio-economic groups.

We remain an active participant in the sector-wide Sport for Development Coalition, pooling insight and supporting the development of a sector wide approach to measurement.



# STRATEGIC OBJECTIVES

# 4. INCOME GENERATION

We shall cover our costs through a mix of restricted and unrestricted funding and build a reserve in line with charity best practice.

Total income for the period ended 31 March 2019: £2,447,234

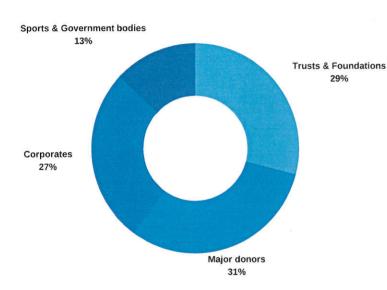


Figure 1. Breakdown of Sported's 2018/19 income sources.

#### Progress:

Sported receives a combination of general grants/donations, which are unrestricted and can be used for its charitable purposes and restricted grants to support specific projects, delivered on behalf of our funders.

During 2018/19 we developed existing and new funding relationships from four key sources: corporates, major donors, trusts and foundations, and sports and government bodies, delivering both restricted and unrestricted income for 2018, 2019 and beyond.

Unfortunately at the end of 2018, despite a promising start, our Britain-wide partnership with TSB came to a premature end as a result of internal capacity challenges within the bank.

A priority now is to pursue a strong pipeline of alternative funders, with a focus on delivering against outcomes defined by governments and sporting bodies.





# **CELEBRATING SPORTED'S TENTH ANNIVERSARY**



In 2018 Sported celebrated ten years helping community groups survive and thrive. In this time we are proud to have delivered...

£3.2m in Sported grants to our members

1,372 short and long-term Sported volunteer placements

**822** days of support delivered to members by Sported volunteers

470,000 young people reached through Sported member groups

To celebrate our anniversary year we brought together our members, volunteers, partners and supporters through a programme of special networking and engagement events.

This included...

Member meet & greets

Volunteer celebration events

Member & volunteer

**TSB Young Leaders** 

networking events, sponsored by TSB, in...

Bristol

Durham

Glasgow

Manchester

Southampton

National stakeholder & member conferences in **Wales & Scotland** 



Media & stakeholder engagement dinner



# **PLANS FOR THE FUTURE**

Consistent with our approach to date, the bedrock of the charity's activities will continue to be the provision of high quality support and services to members. At Sported we are convinced it's the group leaders (often unpaid volunteers) who need our support to deliver what they know is right.

Leaders face different challenges depending on their group's stage of development and whether they are in 'survival' or 'growth' mode. We strive to develop a package of services and resources to meet their needs at each stage.

The long-term support of groups and capacity building is not always valued or seen as "essential". However, we assert that this member-centric approach forms the foundations for groups' survival, sustainability and overall effectiveness on which other interventions can be organised.

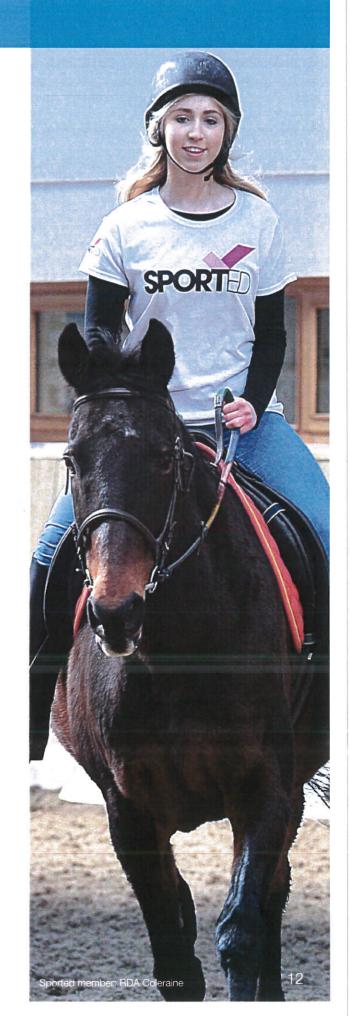
Given challenges are often greatest in areas of deprivation, our core focus will be supporting groups here. Nearly a half of our groups are located in the bottom 30% of the most deprived areas of the UK. Alongside this place-based focus we are utilising existing groups to engage inactive adults, as well as young people. This broader definition of our scope better aligns Sported's work with government and sports bodies' policies.

Our volunteers remain crucial to delivery and we are passionate about delivering high quality professional training and support to new and existing volunteers. Conscious that our volunteers do not currently reflect the diversity of our members we are working towards greater gender and ethnic representation.

Partnerships with others in the sector through coordinated project delivery, sharing of insight and evaluation techniques, and communication of the impact of our sector, benefit all. We also actively facilitate members to connect to share their respective knowledge, learning and resources, and tackle common issues in their communities.

As the UK's largest network of grassroots sports groups we have a role to play in connecting our members to those unable to engage directly. This could be for funders wishing to reach those not currently benefiting from grants, or policy makers wishing to understand community views.

Sported has created a unique member network which benefits from relationships built on 10 years of professional support. As we plan for the future, we look to improve the efficiency of our service, the diversity of our delivery, the breadth of those benefiting, and our level of collaboration with others in the Sport for Development sector.



# **FINANCIAL REVIEW**

#### Change in accounting reference date

In late 2018 the Trustees decided to change Sported's accounting reference date to 31 March. These accounts therefore show figures for the 15 month period from 1 January 2018 to 31 March 2019. The comparative figures are for the year ended 31 December 2017.

In 2019 income increased to £2,447k for the 15 month period compared with £1,492k in 2017, with a large increase in unrestricted income. Expenditure for the period was £2,362k (2017: £1,960k). The net result was a surplus of £84k, a significant improvement from 2017's deficit of £468k.

At the 31 March 2019 period-end net liabilities were £84k (2017: net liabilities £169k).

The Agreement reached with Sport England for £944k of funding until 31 March 2020 provides the platform for Sported to rebuild its reserves. Sported aims to build on this solid base of contracted revenue as well as a strong pipeline of funds. We will continue to focus on cementing relationships with existing and new funding partners with multi-year contracts that support our strategic objectives.

#### Principal risks and uncertainties

The Strategic Leadership Team and the Finance and Audit Committee of the Board undertake a formal review of risk management annually. Risks are identified and assessed and mitigation strategies put in place to minimise the impact.

The risks and mitigation strategies are assessed and updated each quarter by the Strategic Leadership Team and are then reviewed by the Finance and Audit Committee of the Board.

The key risk identified during the period is that sufficient funding to meet running costs is not secured. Key mitigation strategies include a strong focus on conversion of existing funding prospects and bids, securing multi-year funding, continued development of new and diverse funding streams that support our strategic objectives, and tight cost management.

#### **Going Concern**

The Trustees have considered plans for the fifteen months from this report and have a reasonable expectation of receiving adequate resources to continue operations, based on detailed cash projections that set out contracted funding and a strong pipeline for the rest of 2019, 2020 and beyond. In addition cost management strategies are in place to mitigate risk.

The Agreement reached with Sport England is expected to continue until at least March 2021. This funding covers a significant proportion of the England team's costs and nearly half of the Charity's overall non-project annual expenditure.

Agreements signed after the period end with Nike, London Marathon Events, London and Quadrant, and the Greater London Authority will also contribute significantly to covering the Charity's costs.

However, at the time of sign off of the accounts contracts are not in place to generate sufficient income to cover all projected expenditure so there is some uncertainty about the future. Despite this, based on current conversion levels and discussions being held with several potential funders, the Trustees are very optimistic that there will be sufficient income to cover projected expenditure.

#### Reserves policy

We aim to build reserves over 2019/20 to cover 13 weeks of expenditure on an ongoing basis.

This level of reserves has been set to enable sufficient time to secure new incomes sources should any be lost, and to ensure that major costs are covered in any period of funding highly secured.

Total reserves at 31 March 2019 were £84k which don't meet the policy above. However, projections to 31 March 2021 show that the unrestricted reserve does recover to be positive from early 2020. Going forward, the focus is to ensure that this reserve not only stays positive but continues to grow to cover at least 13 weeks of expenditure.

Careful cost allocation and agreements with funders that core costs will be covered will contribute to this aim. Trustees receive monthly reports of the reserves position and it is a standing item on the agenda at quarterly Board meetings.

### **Fundraising**

In recent years, Sported has built in-house fundraising capacity that has helped the organisation to evolve from being a fully-funded family foundation to a charity, standing on its own feet financially. Income is generated from a small range of income streams including corporate, major donor, trusts and foundations, and sports and government bodies. Much of the charity's success in fundraising has been due to personal and organisational connections in and beyond the sector. These connections have created opportunities for the receipt of grants and, increasingly, the development of partnerships.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

Our confidence in future fundraising potential is based not only on the successful delivery of previous funded partnerships and our unique model of support, but also on the growing understanding and evidence of the social impact of community sport organisations on young people facing disadvantage.

We continue to develop strong relations with Sports Councils in Wales, Scotland and Northern Ireland, as well as England for whom our national level insight and access to community groups is of critical importance.

The charity makes no approaches to the general public working only through direct connections from our networks, therefore the charity does not deal with vulnerable adults.

These relationships are tracked and monitored via our fundraising database recently updated in line with GDPR requirements.

We do not use any third party organisations, professional fundraisers or commercial participants to fundraise for us and have no plans to seek additional professional support beyond our own staff and their networks. We comply with relevant fundraising regulations and guidance and have had no instances of non-compliance over the year. No complaints have been received in 2018/19.

### **Governing document**

The charity is a charitable company limited by guarantee, incorporated on 20 March 2008 and registered as a charity with the Charity Commission on 25 March 2008 and the OSCR on 17 May 2012.

The company was established under a memorandum of association that established the objects and powers of the charitable company and it is governed under its articles of association.

#### **Trustees**

The trustees are the directors of the charitable company. New trustees are appointed according to the charity's governing document, and to meet specified capability requirements. The appointments are overseen by the nominations committee.

New trustees go through a formal induction and training process and are encouraged to meet the charity's beneficiaries.

All trustees give their time voluntarily and receive no benefits from the charity. No trustees claimed expenses from the charity in 2018 or 2017.

A Chief Executive is appointed by the trustees to manage the day-to-day operations of the charity. On 30 September 2018 Chris Grant, Sported's CEO, left and the trustees recruited a new CEO who was due to start in February 2019. Unfortunately, he was unable to start as planned and Nicola Walker, a trustee at the time, offered to take a temporary role as CEO. This was discussed and ratified by the board on 18 February 2019.

Subsequently, Nicola Walker expressed a desire to stay on permanently and the Chairman liaised with the Charity Commission to ensure a fit and proper process was followed in accordance with the recommended best practice for a trustee transferring to an executive role. The Charity Commission was content that the recommended protocol had been adhered to and supported the move for Nicola to CEO from trustee on 25 April 2019.

In the period between October 2018 to February 2019, Tom Burstow (current Deputy CEO) was approved by the Board to act as Interim CEO.

The trustees review the aims, strategic objectives and activities of the charity each year and approve all decisions relating to strategy and budget.

#### **Board diversity**

The Board have agreed a Diversity Policy which is published on the Charity's website. The policy of maintaining at least 3 female Board members has already been met. The Trustees are working towards their target of 20% of Board roles to be held by Black, Asian, and Minority Ethnic ("B.A.M.E.") executives by the end of 2020.

#### **Board evaluation**

The board carries out an annual skills audit to ensure that the board has the requisite mix of skills. An external evaluation will now be carried out every three years, with the first review planned in 2020.

# STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Reporting

The trustees receive quarterly reports on Sported activities, which include progress against the strategic objectives, the annual business plan, key performance indicators, feedback from our members and suggestions for the future. Trustees receive a report from the Chief Executive Officer, Key Performance Indicators and monthly financial reports.

#### **Public benefit**

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set. More detail is shown in the strategic objectives section of the annual report.

#### Governance

The Trustees carried out a Governance review in May 2019 following the Charity Commission's Charity Governance Code for larger charities. They also carried out further governance reviews to ensure that they would comply with the Sport England Tier 3 governance requirements and an Action Plan has been agreed with Sport England to attain this by May 2020.

#### Remuneration policy

The Strategic Leadership Team reviews the staffing structure annually to ensure salaries are fair and reasonable, taking into account both internal comparability of responsibilities and external market factors.

The Chief Executive Officer approves any proposed revisions to salary grades, with Chief Executive Officer remuneration agreed by the trustees. In advance of each financial year the Strategic Leadership Team will recommend to the trustees the level of inflationary uplift to be applied to salaries, in a way which seeks to balance the need to reward and retain staff and the affordability of any pay awards.

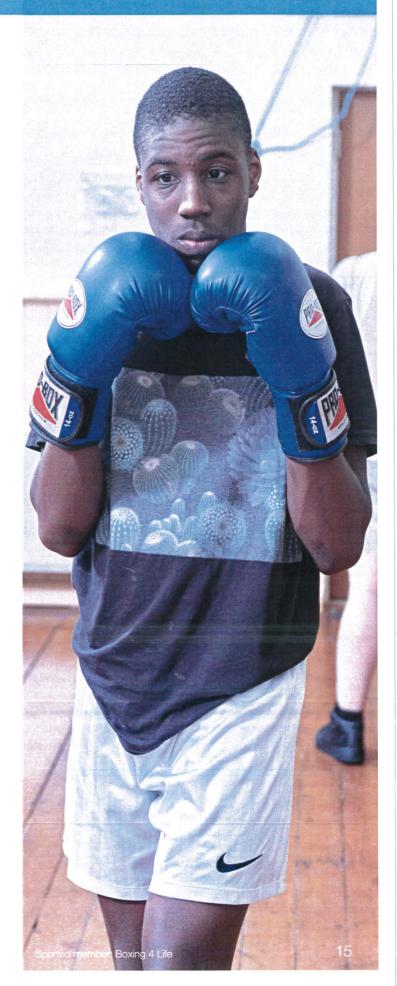
# Related parties and relationships with other organisations

KEM Management Limited is a related party of Sported Foundation by virtue of Sir Keith Mills, a former Chair and now Patron of Sported Foundation, being the sole director and shareholder of KEM Management Limited.

Pinsent Masons LLP, the charity's Solicitors, is a related party of Sported Foundation by virtue of Trevor Watkins, a trustee of Sported Foundation, being a partner in Pinsent Masons LLP.

# **Trading subsidiary**

Sported Foundation has a wholly owned trading subsidiary, Sported Trading Limited, incorporated in England and Wales (company number 08623400). The trustees of Sported Foundation do not consider the results of Sported Trading Limited to be material to the charity and so have decided not to produce consolidated accounts.



# STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also directors of Sported Foundation for the purposes of company law) are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.
- The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website.
- Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2019 was 9 (2017: 10). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

#### **Auditor**

Sayer Vincent LLP were appointed as the charitable company's auditor in 2016.

The Trustees' annual report has been approved by the trustees on 17 December 2019 and signed on their behalf by:

Simon Cummins Chairman, Sported

# **INDEPENDENT AUDITOR'S REPORT**

#### **Opinion**

We have audited the financial statements of Sported Foundation (the 'charitable company') for the period ended 31 March 2019 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended.
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice.
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

#### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

# Material uncertainty related to going concern

We draw attention to note 1d in the financial statements and page 13 of the Trustees' annual report, which indicate that the charity is yet to secure significant funding budgeted for the next financial year. As stated in note 1d, these events or conditions, along with the other matters as set forth in note 1d, indicate that a material uncertainty exists that may cast significant doubt on the charitable company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

#### Other information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that

We have nothing to report in this regard.

# **INDEPENDENT AUDITOR'S REPORT**

# Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- The trustees' annual report has been prepared in accordance with applicable legal requirements.

# Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

## Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law)

are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

# Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# **INDEPENDENT AUDITOR'S REPORT**

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material
  misstatement of the financial statements, whether
  due to fraud or error, design and perform audit
  procedures responsive to those risks, and obtain
  audit evidence that is sufficient and appropriate to
  provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from
  fraud is higher than for one resulting from error, as
  fraud may involve collusion, forgery, intentional
  omissions, misrepresentations, or the override of
  internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1) (c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)
24 December 2019
for and on behalf of Sayer Vincent LLP, Statutory
Auditor
Invicta House, 108-114 Golden Lane, LONDON,
EC1Y 0TL

Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

# STATEMENT OF FINANCIAL ACTIVITIES

Incorporating an income and expenditure account

		15 mont	ths to 31 Marc	h 2019		to 31 Decem	ber 2017
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	Note	£	£	£	£	£	£
Income from:							
Donations and legacies		1,522,499	-	1,522,499	638,846	-	638,846
Charitable activities	5	122 701	704.013	016 003	70.635	772 252	053 007
Capacity building and advocacy	2	132,791 7,684	784,012	916,803 7.684	79,635	773,352	852,987
Other trading activities Investments	3	248	_	248	279		279
nivestinents					213		
Total Income		1,663,222	784,012	2,447,234	718,760	773,352	1,492,112
Expenditure on:							
Raising funds	4	203,311	_	203,311	216,922	_	216,922
Charitable activities							
Capacity building and advocacy	4	1,375,354	783,699	2,159,053	854,771	888,078	1,742,849
Total expenditure		1,578,665	783,699	2,362,364	1,071,693	888,078	1,959,771
		.,,,					
Net income / (expenditure) for the							
period and net movement in funds	5	84,557	313	84,870	(352,933)	(114,726)	(467,659)
		•					
Transfers between funds		56,217	(56,217)	-	===	-	1 =
					***************************************		
Net movement in funds		140,774	(55,904)	84,870	(352,933)	(114,726)	(467,659)
Reconciliation of funds:							
Total funds brought forward		(340,243)	171,271	(168,972)	12,690	285,997	298,687
Total funds carried forward	15	(199,469)	115,367	(84,102)	(340,243)	171,271	(168,972)
Total lands carried for ward		(133,403)	113,307	(01,102)	(570,273)	,	(100,012)

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 15 to the financial statements.

# **BALANCE SHEET**

	Note	As at 31 Ma £	rch 2019 £	As at 31 Dece	mber 2017
Fixed assets:	Note	-	•		-
Tangible assets	11		2,652		468
Current assets:					
Debtors	12	97,936		143,654	
Cash at bank and in hand		31,867		262,920	
		129,803		406,574	
Liabilities:					
Creditors: amounts falling due within one year	13	(216,557)		(576,015)	
Net current liabilities		_	(86,754)		(169,441)
Total net liabilities	14	_	(84,102)		(168,972)
The fixed of the shoules	15				
The funds of the charity: Restricted income funds	15		115,367		171,271
Restricted income failus		_	113,307	_	171,271
			115,367		171,271
Unrestricted income funds:					
General funds	- La	(199,469)		(340,243)	
Total unrestricted funds	_	1 1	(199,469)		(340,243)
Total charity funds			(84,102)		(168,972)
		-		-	

Approved by the trustees on 17 December 2019 and signed on their behalf by

Simon Cummins Chairman, Sported

Company number: 06541137

# **STATEMENT OF CASH FLOWS**

v .	15 months to 3	1 March 2019	12 months to 31	December 2017
	£	£	£	£
Net income / (expenditure) for the reporting period Depreciation charges Increase in debtors (Decrease) / increase in creditors	84,870 5,212 45,718 (359,456)		(467,658) 7,068 (5,608) 368,669	
Other changes	(248)		(282)	
Cash flows from operating activities	Comment of the Commen	(223,904)		(97,811)
Cash flows from Investing activities: Dividends, interest and rents from investments Purchase of fixed assets	248 (7,397)		279	
Net cash provided by investing activities		(7,149)		279
Change in cash and cash equivalents in the reporting period		(231,053)		(97,532)
Cash and cash equivalents at the beginning of the reporting period		262,920		360,452
Cash and cash equivalents at the end of the reporting period		31,867		262,920
Analysis of cash and cash equivalents				
Analysis of cash and cash equivalence		At 1 January 2018 £	Cash flows £	At 31 March 2019
Cash at bank and in hand		262,920	(231,053)	31,867
Total cash and cash equivalents		262,920	(231,053)	31,867

### 1 Accounting policies

#### a) Statutory information

Sported Foundation is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office and operational address is 4th Floor, Marathon House, 190 Great Dover Street, London SE1 4YB.

#### b) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (September 2015) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

#### Public benefit entity

The charitable company meets the definition of a public benefit entity under FRS 102.

# c) Change on accounting reference period

In late 2018 the Trustees decided to change Sported's accounting reference date to 31 March. These accounts therefore show figures for the 15 month period from 1 January 2018 to 31 March 2019. The comparative figures are for the year ended 31 December 2017 so are not directly comparable as the length of period is different.

#### d) Going concern

The trustees have considered detailed plans and cashflow forecasts for the 15 months from the date of this report and have a reasonable expectation of receiving adequate resources through contracted and pipeline funding to continue operations. In addition, cost reduction strategies are in place to mitigate risk. The trustees recognise that there are material amounts that are uncertain, however based on contracted funding and past performance have positively concluded on the charitable company's ability to continue as a going concern.

Further, the trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

#### e) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received, and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, the legacy is a treated as a contingent asset and disclosed if material.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

# 1 Accounting policies (continued)

# f) Donations of gifts, services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised. Please refer to the trustees' annual report for more information about volunteers' contributions.

On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

#### g) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

#### h) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure related to the specific purpose is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

#### i) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose Expenditure on charitable activities includes the costs of delivering capacity building and advocacy services to sports clubs, providing financial support in the form of grants to sports clubs, and maintaining and developing resources used to measure the impact of the improving access to sports activities

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

# j) Allocation of support costs

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is included as part of support costs.

Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on the direct cost of each activity:

Raising funds 10%
Capacity building and advocacy - Direct costs 90%

Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

#### 1 Accounting policies (continued)

#### k) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

#### i) Tangible fixed assets

Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset is shown as a revaluation reserve in the balance sheet.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. Fixed assets are depreciated over 3 years.

#### m) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

#### n) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of members.

#### o) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due. No interest loans are recognised at face value.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### p) Pensions

Sported contributes to a defined contribution pension scheme for all staff at the statutory rate. Pension costs are accounted for as expenditure when due.

# 2 Income from charitable activities

	Unrestricted £	Restricted £	2019 Total £	Unrestricted £	Restricted £	2017 Total £
Baillie Gifford Big Lottery Fund Northern Ireland – Include Project	-	70,000 7,943	70,000 7,943	-	40,000	40,000
Big Lottery Fund Wales Comic Relief – Volunteer	-	165,093 60,009	165,093 60,009	-	122,755 95,452	122,755 95,452
Programme Comic Relief Women and Girls Programme – Project 51	-	122,810	122,810	-	-	-
Esmée Fairbairn London Marathon -The Big Half	-	95,000	95,000	-	30,000	30,000
London Marathon - Women and Girls	-	66,000	66,000	-	48,500	48,500
Ronson Foundation	_	50,000	50,000	-	-	-
Scottish Football Sport England Seconded Staff	20,000 84,267	-	20,000 84,267	20,000	-	20,000
Sport England Big Volunteer	-	19,200	19,200	-	191,068	191,068
Sport England Energise Me	5,000	-	5,000	-	-	•••
Sport Northern Ireland – Include Project	=	8,535	8,535	2,463	84,967	87,430
Sport Northern Ireland – Engage Her	_	61,422	61,422	_	-	-
St James's Place - Include Project	-	5,000	5,000	-	_	-
STV	-	-	22.500	25.250	36,000	36,000 26,250
Tennis Foundation TSB	22,500	53,000	22,500 53,000	26,250	120,000	120,000
Other sources of income (sums of less than £20,000)	1,024	-	1,024	30,922	4,610	35,532
Total income from charitable activities	132,791	784,012	916,803	79,635	773,352	852,987

# 3 Income from other trading activities

This comprises consultancy and business development support and is all unrestricted income.

# 4a Analysis of expenditure (current reporting period)

# Charitable activities Capacity building and advocacy

	1,959,771	ı	1	(12,590)	1,755,439	216,922	Total expenditure 2017
1,959,771	2,362,364		1	1	2,159,053	203,311	Total expenditure 2019
			(30,007)		27,006	3,001	Reallocation of governance costs
1		(358,805)	j	1	322,925	35,880	Reallocation of support costs
1,959,771	2,362,364	358,805	30,007		1,809,122	164,430	
7,068	5,212	5,212					Depreciation
105,174	101,535	96,821	1	1	4,714	1	administration
							Accountancy, payroll and pension
11.700	16.860	ı	16,860	1	ı	t	Audit
22,305	13,147	ı	13,147	ï	1		Insurance, legal and banking
43,177	29,546	19,947	6	ť	9,191	408	Marketing costs
87,040	41,012	27,588	1	ı	14,259	(835)	IT, databases and telephones
42,949	52,465	3,845	1	1	48,620	1	Events, meetings, conferences inc. mentoring
46,571	116,797	28,023	1	1	88,038	736	Office supplies and rents
131,545	108,698	22,245	C	ť	82,015	4,438	Travel and subsistence
201,019	44,023	31,085	1	1	4,538	8,400	Staff cover, recruitment and training
(12,590)	89,820	1	1	1	89,820	1	Grants payable - 2017/Project costs - 2018
1,273,813	1,743,249	124,039	1	ī	1,467,927	151,283	Staff costs (Note 6)
		H			<b>!</b>		
total	total	costs	costs	(note 5)	Direct costs	Raising funds	
	3010	0	Country	Crant making			

# \$b Analysis of expenditure (prior year)

# Charitable activities Capacity building and advocacy

	The second secon						
	2,213,356	1	1	477,690	1,570,198	165,468	Total expenditure 2016
2,213,356	1,959,771			(12,590)	1,755,439	216,922	Total expenditure 2017
1	1	1	(22,880)	1	20,347	2,533	Reallocation of governance costs
1	ī	(391,234)	4,568	1	343,867	42,799	Reallocation of support costs
2,213,356	1,959,771	391,234	18,312	(12,590)	1,391,224	171,591	
6,935	7,068	6,810	£.	t	258	T.	Depreciation
78,772	105,174	105,174	ľ	U	Ľ	t	Accountancy
23,361	11,700	Ē	11,700	t	1	1	Audit
10,376	22,305	1	6,612	1	14,581	1,112	Insurance, legal and banking
24,922	43,177	19,162	T	1	24,015	1	Marketing costs
75,126	87,040	33,688	τ	1	52,505	847	IT, databases and telephones
81,300	42,949	4,511	t	1	35,844	2,593	Events, meetings, conferences inc. mentoring
74,101	46,571	21,064	τ	1	24,187	1,320	Office supplies and rents
154,218	131,545	78,916	1	t	50,955	1,673	Travel and subsistence
85,004	201,019	18,065	T	t	119,587	63,368	Staff cover, recruitment and training
363,037	(12,590)	1	τ	(12,590)	ı	1	Grants payable
1,236,204	1,273,813	103,843	t	t	1,069,292	100,677	Staff costs (Note 6)
,	,	,	r	,	r	•	
refr <sub>s</sub>	***	45	4,	4	+	,	
total	म्युव	costs	costs	(note 5)	Direct costs	Raising funds	
2016	2017	Support	Governance	Grant making			

# 5 Net income / (expenditure) for the reporting period

	15 month period ended	
This is stated after charging:	31 March 2019	31 December 2017
	£	£
Depreciation	5,212	7,068
Auditor's remuneration (excluding VAT):	16,860	9,750

# 6 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

Staff costs were as follows:

	£	£
Salaries and wages	1,557,835	1,140,629
Social security costs	161,152	120,043
Pension costs	24,262	9,680
Other forms of employee benefits	-	3,461
	1,743,249	1,273,813

The following number of employees received employee benefits (excluding employer pension costs and employer national insurance contributions) during the reporting period between:

	No.	No.
£100,000 - £109,999	-	1
£90,000 - £99,999	1	-
£80,000 - £89,999	-	-
£70,000 - £79,999	-	1

The total employee benefits, including pension contributions and employer's national insurance, of the key management personnel were £346,231 (2017: £300,607).

The charity trustees were not paid and did not receive any other benefits from employment with the charity in the reporting period (2017: £nil). No charity trustee received payment for professional or other services supplied to the charity (2017: £nil).

2017

#### 7 Ex-gratia payments

No ex-gratia payments were made during 2018/19 (2017: £nil).

#### 8 Staff numbers

The number of employees (head count based on number of staff employed) during the reporting period was as follows:

2019	2017
No.	No.
34.9	32.1

# 9 Related party transactions

KEM Management Limited is a related party of Sported Foundation by virtue of Sir Keith Mills, a former Trustee of Sported Foundation, being the sole director and shareholder of KEM Management Limited. During the prior year KEM Management Limited donated office and meeting room space to the charity which saved the charity £39,900. The value of this donation was included within donations and legacies and the cost of the office space was included within support costs.

Sir Keith Mills is a related party of Sported as a trustee during the period. During the prior year Sir Keith Mills provided an interest free loan of £375,000 to the charity. This was fully repaid during 2018.

Pinsent Masons LLP, the charity's Solicitors, is a related party of Sported Foundation by virtue of Trevor Watkins, a Trustee of Sported Foundation, being a partner in Pinsent Masons LLP. During the reporting period Pinsent Masons LLP raised invoices totalling £15,000 (2017: £14,400) for legal services provided to Sported Foundation by Pinsent Masons LLP.

In 2017 Sported Foundation paid £108 for room hire at the House of Sport on behalf of Nicola Walker, at the time a trustee of the charity. Nicola Walker subsequently reimbursed the charity with the full cost of the room hire.

Aggregate donations from Trustees were £625,000 including gift aid (2017: £nil). Aggregate donations in kind from related parties were £nil (2017: £39,900).

#### 10 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

11	Tangible fixed assets		
		Computer	
		equipment	Total
		£	£
	Cost or valuation		
	At the start of the reporting period	40,787	40,787
	Additions during the reporting period	7,397	7,397
	Disposals during the reporting period	(20,723)	(20,723)
	At the end of the reporting period	27,461	27,461
	Depreciation	100000000000000000000000000000000000000	
	At the start of the reporting period	40,319	40,319
	Charge for the reporting period	5,212	5,212
	Eliminated on disposal	(20,722)	(20,722)
	At the end of the reporting period	24,809	24,809
	Net book value		
	At the end of the reporting period	2,652	2,652
	At the start of the reporting period	468	468
	All of the above assets are used for charitable purposes.		
12	Debtors		
		2019	2017
		£	£
	Trade debtors	29,665	98,871
	Other debtors	8,431	11,900
	Prepayments	22,709	32,581
	Accrued income	37,131	302
		97,936	143,654
13	Creditors: amounts falling due within one year		
	•	2019	2017
		£	£
	Trade creditors	49,132	73,055
	Taxation and social security	35,634	35,782
	Other creditors	26,896	26,163
	Accruals and deferred income	104,895	66,015
	Short-term interest free loan	-	375,000
		216,557	\$76,015

14a	Analysis of net assets between funds (current period)			
		General unrestricted £	Restricted £	Total funds £
	Tangible fixed assets Net current assets	2,652 (202,121)	115,367	2,652 (86,754)
	Net assets at the end of the year	(199,469)	115,367	(84,102)
14b	Analysis of net assets between funds (prior year)			
		General unrestricted £	Restricted £	Total funds £
	Tangible fixed assets Net current assets	103 (340,346)	365 170,906	468 (169,440)
	Net assets at the end of the year	(340,243)	171,271	(168,972)

# 15a Movements in funds (current period)

Restricted funds:	At 1 January 2018 £	Incomes & gains	Expenditure & losses £	Transfers £	At 31 March 2019 £
Baillie Gifford - Supporting Scotland	_	70,000	(70,000)	_	_
Big Lottery Fund Wales – TSS: Strengthening the Sport for	13,790	165,093	(156,191)	_	22,692
Development Sector in Wales					
Comic Relief - Volunteer Programme	9,798	60,009	(78,969)	-	(9,162)
Comic Relief Women and Girls	18,496	122,810	(120,916)	-	20,390
Programme - Project 51					
Deutsche Bank - Volunteer Support	8,037	-	(8,037)	_	-
Esmée Fairbairn Foundation	30,000	-	(30,000)	(O. E.C.E.)	-
London Marathon - The Big Half	11,167	95,000	(96,602)	(9,565)	32,036
London Marathon - Women and Girls Ronson Foundation	-	66,000 50,000	(33,964)	_	39,285
Sport England - Tackling Inactivity	13,000	30,000	(13,000)	_	33,203
And Economic Disadvantage – Loughborough	13,000	_	(13,000)		
Sport England – Tackling Inactivity And Economic Disadvantage – 20 Mentor Support	30,423	-	(30,423)	-	-
Sport England Big Volunteer		19,200	(13,097)	-	6,103
Sport Northern Ireland - Engage Her	15,663	61,422	(72,606)	_	4,479
Sport Northern Ireland - Include	_	21,478	(21,934)	-	(456)
TSB Partnership Project	19,572	53,000	(25,920)	(46,652)	-
Other	1,325	_	(1,325)	-	-
Total restricted funds	171,271	784,012	(783,699)	(56,217)	115,367
Unrestricted funds:				***************************************	
General funds	(340,243)	1,663,222	(1,578,665)	56,217	(199,469)
Total unrestricted funds	(340,243)	1,663,222	(1,578,665)	56,217	(199,469)
Total funds	(168,972)	2,447,234	(2,362,364)		(84,102)

#### 15b Movements in funds (prior year)

	At 1 January 2017 £	Incomes & gains	Expenditure & losses £	Transfers £	At 31 December 2017 £
Restricted funds:					
Baillie Gifford - Supporting Scotland Big Lottery Fund Wales - TSS: Strengthening the Sport for	-	40,000 122,755	(40,000) (108,965)	=	13,790
Development Sector in Wales Comic Relief - Volunteer Programme	88.825	41,836	(120,863)	_	9.798
Comic Relief Women and Girls	-	53,616	(35,120)		18,496
Programme - Project 51		,		-	5.5 · ·
Deutsche Bank - Sporteducate	169,193	1-1	(169, 193)	_	
Deutsche Bank - Volunteer Support	25,000	-	(16,963)		8,037
Esmée Fairbairn Foundation	30,000	30,000	(30,000)	-	30,000
London Marathon - The Big Half	-	48,500	(37,333)	_	11,167
Sport England - Bridging the Gap	(28,625)	67,685	(39,060)	-	-
Sport England - Campaign Funders Sport England - Tackling Inactivity	_	36,000	(36,000)	<u> </u>	13,000
And Economic Disadvantage -	-	37,383	(24,383)		13,000
Loughborough Sport England – Tackling Inactivity And Economic Disadvantage – 20	-	50,000	(19,577)	-	30,423
Mentor Support		14 1900/2002 - 490900000		_	
Sport Northern Ireland - Engage Her	(7,730)	70,808	(47,415)	-	15,663
STV - Fit For Impact Scotland	3,002	36,000	(39,002)	_	10 570
TSB Partnership Project		120,000	(100,428)		19,572
Other	6,332	18,769	(23,775)	-	1,325
Total restricted funds	285,997	773,352	(888,078)	-	171,271
Unrestricted funds:					
General funds	12,690	718,760	(1,071,693)	-	(340,243)
Total unrestricted funds	12,690	718,760	(1,071,693)		(340,243)
Total funds	298,687	1,492,112	(1,959,771)	_	(168,972)

At the end of 2017, the negative unrestricted reserves balance is offset by an interest free loan of £375,000, which has ensured that restricted funds have only been used for the purposes intended.

# Purposes of restricted funds

Funds which are derived from grants awarded to the charity for specific projects are held as restricted funds. Grants received during the year are transferred into restricted funds and expenditure on specific projects is transferred out of restricted funds. A brief description of each of the main projects funded from restricted funds is provided below.

**Baillie Gifford - Supporting Scotland: t** his funding has supported Sported's work with groups in Scotland to become more sustainable and effective.

**Big Lottery Fund Wales – Strengthening the Sport for Development Sector in Wales: this multi year** grant has enabled the charity to expand its work in Wales, focusing on Sport for Development groups in deprived communities to make them stronger and more sustainable.

#### Movements in funds (continued)

Comic Relief - Volunteer programme: supports the charity's volunteer function including recruitment and training of volunteers and a 'light touch' service which provides timely, short-term support for member groups to assist with a specific area of need.

**Comic Relief - Project 51:** this grant is part of Comic Relief's Levelling The Field programme. Sported is working with Women in Sport to increase the capacity of our members to engage and increase female participation in sport.

**Deutsche Bank – Sporteducate programme:** this project provided funding and support to 33 Sport for Development groups across London which enabled them to combine sports sessions with additional activity to improve education and employment prospects for disadvantaged young people.

**Deutsche Bank - Volunteer Support:** funding to enable Sported to help Deutsche Bank's staff to engage in volunteering with local sports clubs.

**Esmée Fairbairn Foundation**: a contribution towards CEO costs as Sported seeks to strengthen and improve social impact with organisations in the sport for change sector.

**London Marathon Events - The Big Half:** a partnership to support the development and implementation of a community engagement strategy linked to a new event in March 2018 called The Big Half. It involves working with the charity's members, faith groups, and other community organisations.

**London Marathon – Women and Girls:** a project with the London Marathon Charitable Trust focusing on increasing participation amongst women and girls specifically within London and Surrey but also across our wider membership

Ronson - Education and Development Programme: a project focussed in London to use the power of sport to divert the most marginalised young people away from the dangers of knife crime and youth violence.

**Sport England - Bridging The Gap**: an action-research programme that provided direct capacity-building support for groups operating in the 20% most deprived neighbourhoods in England, as well as working with agencies to better understand and overcome the barriers faced by these groups in accessing support.

**Sport England - Campaign Funders:** funding which enabled research into the effectiveness of utilising mass participation events to increase physical activity.

Sport England - Tackling Inactivity And Economic Development, Loughborough: the development and delivery of a training in Loughborough and delivery of six regional funding clinics in key Lower Socio-Economic Group (LSEG) areas as identified by Sport England.

Sport England - Tackling Inactivity And Economic Development, 20 Mentor Support: a m entor support programme guiding 20 member groups to develop their business plan, associated budget and apply to the Sport England Inactivity Fund or other more appropriate fund.

**Sport Northern Ireland - Engage Her:** funding of a pilot project to enable Sported to work together with Women In Sport to develop an understanding of engagement issues in Northern Ireland.

**Sport Northern Ireland – Include –** disability pilot working with Angel Eyes. 4 groups across NI provided with direct capacity-building support to improve their understanding around visual impairment in sport. In addition, Angel Eyes young people (living with visual impairment) supported groups to address challenges in accessibility, creating an inclusion action plan.

TSB - Partnership Project: the project aims to 'help local people help other people' to improve the lives of young people and their communities across Britain. 300 TSB branches were to be connected to Sported members forming 'hubs' of activity where TSB staff will use their professional skills to build capacity amongst the sport for change groups within Sported's membership. TSB support would have enabled local relationships, volunteering opportunities and a new leadership programme for young people to be established.

Other - these funds relate to a number of projects that support Sported's work including the completion of the Box On project working with boxing clubs to improve capacity and sustainability; funds from Sport Northern Ireland and St James' Place to work with groups in Northern Ireland to measure impact; and funding from the Rugby Football Development Development to run a pilot project using Sported mentors to work with two rugby clubs.

## Movements in funds (continued)

# Funds in deficit

Occasionally payments for projects are received in arrears of project payments being made. In these instances the charity pays for the continuing work out of the unrestricted fund and the late funder payment then clears the fund in deficit. As at 31 March 2019, two funds were in deficit and the deficits were cleared after the period end.

#### Transfers between funds

Before the end of the reporting period, as referred to in the annual report, TSB terminated their contract with the charity. No contract conditions were outstanding apart from one expense for £10,800, so the balance remaining on the fund was transferred to the unrestricted fund at the end of the reporting period. Additionally, following a review of the London Marathon Big Half project, £26,532 was transferred from restricted funds to unrestricted funds as the terms of the fund were deemed to be more of an unrestricted nature, than restricted. There were no transfers between funds during 2017.

# 16 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

