

# Trustee

## November 2020

Sported  
Role Information  
Pack



# Note from our CEO

Thank you for expressing an interest in becoming a member of our Board of Trustees.

It has never been a harder time to be a young person growing up in the UK. One in 4 children live in poverty; recorded knife crime has more than doubled in the past 5 years, 80% of young people note their mental health has worsened in recent months and youth unemployment is at an all-time high. With youth provision reduced by over 40% since 2015, an already challenging future has been exacerbated by Covid-19 which has disproportionately affected the most disadvantaged and widened inequalities.

Amidst the gloom, thousands of community sports groups operate, not to create the next sporting superstar but to remove barriers from young people's lives to allow them to thrive against the odds. We are the UK's largest network of community sports groups and we exist to provide our groups with the skills and funding needed so they can become sustainable and deliver their services to those most in need.

At Sported, we have a remarkable team of 40 people with backgrounds and specialisms ranging from social/youth work and business development to sport development and econometrics. The delivery team are local to their members and reside across the UK. We also have a central office in Borough, London.

Even more capacity is provided by our skilled, knowledgeable and passionate volunteers, who now number more than 300, and who work with the leaders of our member groups – most of them also volunteers – to build the effectiveness and sustainability of their organisations, so that they can do what they do best: positively influence and change the lives of young people.

For more information about Sported; our services and our impact, please see [www.sported.org.uk](http://www.sported.org.uk)

Yours faithfully,



Nicola Walker  
Sported CEO



Are you **passionate about using sport to transform the lives** of young people and build **stronger, safer communities**? Sported is looking to expand the equality, inclusivity, diversity and experience of its Board and is seeking to appoint a new Trustee to support and challenge the charity's work.

View the current Trustees at;  
<https://sported.org.uk/meet-the-trustees-sported/>

We are seeking a new Trustee with **strong commercial acumen** and ideally **regional connections** outside South East England. They will join our passionate Board and share responsibility for the **strategic direction, financial governance and community representation** of the charity.

Desired areas of expertise and experience include:

- Senior level corporate relationships with a good network of contacts
- Fundraising Experience
- Numerate
- Passionate about using sport for social change, if possible with some understanding of local sports delivery

# Person specification

We are looking for candidates who can help support the Board with the following:

- **Strategy:** establishing the overall strategic direction of Sported
- **Specialist knowledge and expertise:** sharing this with the Board and Executive Team for the benefit of Sported
- **Working with the Executive Team:** providing oversight, guidance and support to the Executive Team
- **Performance:** monitoring the performance of the Executive Team and Board and taking action to maximise performance
- **People:** providing independent views on appointments and remuneration
- **Advocacy:** acting as effective advocates and influential ambassadors for Sported and sport for social change in the UK
- **Independence:** ensuring that Sported is beyond reproach on the question of independence
- **Governance:** providing strong governance
- **Compliance:** ensuring that Sported complies with any statutory and administrative requirements for the use of public funds; that it delivers its statutory responsibilities and operates within the limits of its statutory authority and that high standards of corporate governance are observed at all times.



# Role responsibilities

Ensuring that the **organisation:**

- **pursues its stated objects** (purposes), as defined in its governing document, by developing and **agreeing a long-term strategy**
- **complies with its constitution, charity law**, and any other relevant legislation or regulations
- applies its resources exclusively in **pursuance of its charitable objects** (i.e. the charity must not spend money on activities that are not included in its own objects, however worthwhile or charitable those activities are) for the benefit of the public
- **defines its goals** and **evaluates performance** against agreed targets

- **Safeguarding** the good name and values of the organisation
- Ensuring the **effective and efficient administration** of the organisation, including having appropriate policies and procedures in place
- Ensuring the **financial stability** of the organisation
- Protecting and managing the property of the charity and ensuring the **proper investment** of the charity's funds
- Following proper and formal arrangements for the **appointment, supervision, support**, appraisal and remuneration of the **Chief Executive**.

In addition to these statutory duties, each Trustee should use any specific skills, knowledge or experience they have to help the board of trustees reach sound decisions. This may involve scrutinising board papers and accounts/ forecasts, leading discussions, focusing on key issues overseen by sub-committees, providing advice and guidance on new initiatives, or other issues in which the trustee has special expertise.

# Terms and commitment

We ask that the candidate makes a commitment to the organisation for at least **one term of three years** and show a willingness to **devote the necessary time and effort** required. We are looking for **team players**, who are willing to speak their mind and exercise **independent judgement**. We require a **commitment to Nolan's seven principles** of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

**Hours:** The Board meets quarterly. Trustees are expected to attend the meetings in person or on occasion via telephone conference, and assist with relevant matters between meetings (c. half-a-day per month)

**Remuneration:** Trustees are not remunerated, but reasonable expenses are paid

**Location:** Board meetings are currently held remotely via Zoom but have historically been held in London

## Recruitment timetable

Closing date for applications: Monday 7<sup>th</sup> December at 9am  
Role commences: February 2021

**To apply for this role please submit the following documents to Rebecca Mills,  
Chair of Nominations Committee at Sported: [recruitment@sported.org.uk](mailto:recruitment@sported.org.uk)**

- **CV**
- **Covering letter explaining your motivations, relevant experience and contact networks**