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CHAIR'S REPORT

Amid a year that will see millions of us tune into the Olympics and Paralympics in Paris, countless stories will be broadcast and read about the pathway to the peak of high-performance for our elite sportspeople. Their talents will be lauded but we will often hear about the first coach who spotted their potential or the local club that gave them an initial opportunity.

It's easy to overlook the grassroots when we're saluting the top of the performance pyramid but for so many young people, sport and physical activity plants a seed that allows them to flourish and grow. The lucky few will represent their country and even make a living out of sport but there are millions of others fortunate enough to reap the myriad other transformational benefits that the groups, clubs and organisations in our communities create for our next generation.

We witness, first-hand, how sport is the catalyst for those helped away from crime because of outstanding role models, those socialised positively amid an environment where collaboration and friendship is encouraged, those who benefit from educational attainment driven by subtle life lessons in the art of testing yourself and those whose mental health is fortified in an environment where all-round wellbeing is a prize that everyone can win.

All of our society profits from young adults participating in activity and especially team sports. Which is why we're proud of the contribution that Sported continues to make across the UK in positively shaping our locales and assisting our incredible colleagues in this effort: our 3000 member groups whose work too often goes unnoticed but whose impact is felt by over a half-million young people and their families.

It is a collaborative effort, not just between our staff and the leaders, coaches and helpers who keep the lights on but with our astonishing bank of volunteers who contribute their professional expertise – and with the range of valued partners who underpin our work and allow the charity to deliver targeted programmes as well as injecting resources and funding that directly expands sport for good.

The economic climate means it is a need we must meet. Cost of living pressures are still hitting household incomes, with Sported's research flagging up the danger that a lack of cash becomes a barrier to our youth taking part. And we are all conscious that funding cuts at a local level have a knock-on effect on the cost – and availability – of facilities, piling extra stress on those who are simply trying to create a safe space to play.

The generosity of our own supporters – our funders and partners – means we remain sustainable as a charity. The message we hear is that simply being available in times of challenge offers a reassurance within our sector but we remain proactive in looking to do even more.

We must continue to innovate in a similar way to our successful Participatory Grant Model and seek meaningful alliances with local, regional and national government.

As Trustees, our role is to empower our excellent staff and ensure they keep reaching new groups and offering services that are fit for purpose. Through this, we can keep striking gold by shaping the lives of more young people.

Simon Cummins **Chair**



REPORT FROM THE CEO

Parr Sports and Community Centre is a group in St. Helens which exemplifies the value of using sport as a tool to change the lives of young people. From dawn until well past dusk, their dedicated staff and volunteers are beacons of light within their community, offering boxing and football as core activities but also addressing cohesion, anti-social behaviour and the attainment gap in a town where economic deprivation threatens to sideline so many.

From small beginnings to a power for good, Sported supported their ascent with advice, invaluable project consultancy from one of our incredible volunteers - and with access to funding. For the 5000 clubs and organisations we now reach across the UK, we're there to underpin their ability to help our next generation get a better start in life and to break down the barriers they face.

Some argue these young people are hard to reach. Sported begs to differ. Almost one million helped each year underlines the unbeatable ability that grassroots sport has to cut through the noise and truly create impacts that benefit us all. Throw in improved physical and mental wellbeing, increased employability, crime prevention and the positive role models provided by our local heroes who coach, administer and nurture, and it's easy to argue that the groups we assist are the best social workers of all.

They level that playing field. I'm proud that key outcomes detailed in this Annual Report focus on under-represented sections of our society: women and girls, ethnic minorities, disability, LGBTQ+ and those marginalised simply by pressures inflated by low household income. But also that, through our teams on the ground, Sported delivers in every part of the country, acquiring and sharing the unique insight that brings. It's why we take seriously our responsibility to deploy that knowledge and use our voice at every level of government.

However, as a charity, we are challenging ourselves to be ever more ambitious, through doubling the number of member groups we serve and by holding ourselves accountable to ensure our offering meets ever-changing needs. That can only be achieved through partnerships with others who recognise the value of groups like Parr in cultivating transformational opportunities in every street and neighbourhood. Young people, as a consequence, will be the winners.

Sarah Kaye CEO



OUR CHARITABLE OBJECTIVES

- To advance the opportunities of children and young people through participation in sport to help enable them to develop their full capacities.
- To provide and assist in providing facilities for sport, recreation or other leisure time occupation of such persons who have need for such facilities by reason of their youth, age, infirmity or disablement, poverty, ethnicity, sexual orientation or social and economic circumstances (in particular children and young people) or for the benefit of the public at large in the interests of social welfare and with the object of improving their conditions of life.
- To promote the health of the public (especially young people), in particular through the provision of sports facilities and sports coaching.
- To promote community participation in healthy recreation by providing facilities for the playing of sports capable of improving health.
- Such other exclusively charitable purposes as the trustees shall in their absolute discretion decide.



OUR YEAR IN REVIEW

Activities, achievements and performance

In 2023-24, Sported supported and represented a membership network of 2,850 community organisations across the UK. In turn, they reach and engage over 500,000 young people, supplemented 1,544 additional clubs who we were able to assist through our funded programmes.

Our primary objective is to strengthen the resilience of community sports groups by helping them to be strong, well-run, and secure.

Thanks to financial support from Baillie Gifford, National Lottery Community Fund, Sport England, Rank Foundation, Garfield Weston Foundation and the Welsh Council for Voluntary Action, we have been able to grow our capacity this year, delivering tailored support and resources that transforms lives and positively shapes our communities.



Over 12 months

1,387	Sported members accessed a service or benefit, with an additional 1,200 community groups benefiting from Sported schemes
543	Community groups received free 1:1 support from a consultant
211	Community groups were on a Sported project
£1.6m	We distributed £1.6million in grants directly to community groups
390	Community groups became a member of Sported

Sported members told us:

79%

are confident their organisations will **still exist** in 3 years' time

82%

of Sported's groups said our support made a positive difference to their organisation 86%

of group leaders who were on a Sported project or received free 1:1 consultancy support said they increased their skills and knowledge in running their group

94%

have increased or maintained the **number of young people** coming to their group 96%

of young people at Sported groups are from historically under-served communities 11%

of groups lost volunteers (in the context of a national drop in the number of people volunteering)

1,597

community organisations received a grant

97%

have an up-to-date governing document and 98% have an up-to-date safeguarding policy **79%**

of groups involving young people in shaping what they deliver

Partnerships that deliver

We have developed a number of specific programmes to help community organisations build their resilience and effectiveness. Some of these include:

P&G – This is year one of three, delivering 10 grants of £1,000 for Sported groups across the UK and one separately in Ireland, supporting their everyday activities through unrestricted funding. This was engineered by in-store activities in Superdrug stores with Sported branding on P&G products as part of their Olympic activation. Our partners collaborated on an event day hosted by Burgess Sports in London and featuring Kye Whyte, Olympic BMX medalist

Go! London – Providing capacity building support to 119 successful grantees from four funding rounds

Moondance - Injecting capacity building support to groups in Wales, making them investment ready. Growing the network and volunteer workforce

Active Partnership work – Working with 11 Active Partnerships to support over 60 community groups to develop action plans to support their club growth and build resilience

Table Tennis England – Conducting research on barriers to participation for ethnically diverse groups, to enable them to better shape their programmes and activities for non-competitive settings and how to improve the pathways into competition. Creating an offer for all affiliated clubs

Rugby Football Union – Developing a training module for RFU on community engagement to improve English rugby clubs links with others in their community, diversifying participation and generating income.



Leveraging our investment

Our goal is to catalyse and drive investment into the sector. This year we have supported a number of partners to distribute funds to community organisations.

Examples include:

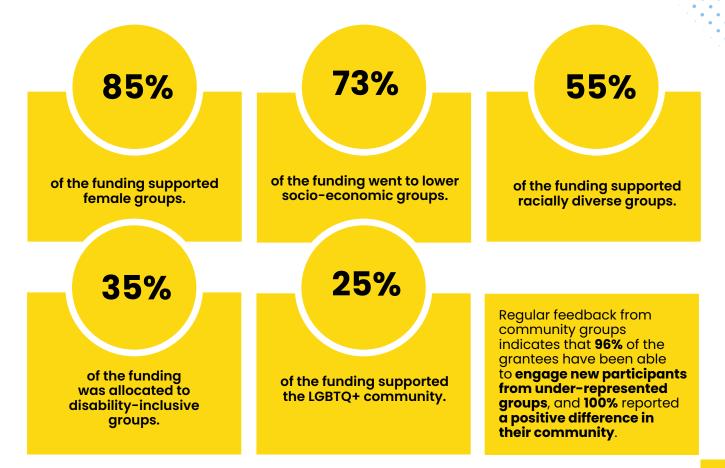
Barclays Community Football Fund

The success of the Barclays Community Football Fund (BCFF) is evidenced by its substantial impact on community groups and young people. By combining grant funding with targeted projects and partnerships, the BCFF continues to effectively increase its reach and impact across a wide variety of community groups.

The BCFF delivery model developed significantly in 2023, with targeted funding pots and community involvement to create significant positive change. The access and deep impact grant pots address both immediate needs for football activities and contribute to the long-term development goals for community groups, ensuring a full-on approach to promoting inclusivity through football.

At the end of 2023, the BCFF had achieved the following milestones:

- **-Funding and engagement**: The BCFF provided just over £2 million in funding, supporting 2,910 community football groups. (vs 5,500 3 year KPI) This far-reaching financial support has enabled a wide variety of groups to participate in football activities, fostering a sense of community and inclusion.
- -Participant reach: The programme exceeded its three-year target by reaching 431,163 people, well above the initial KPI of 157,000. Among these, 20,708 were first-time participants, highlighting the BCFF's success in engaging new individuals from under-represented groups.
- -Inclusivity metrics: The BCFF made significant strides in promoting inclusivity:



Flutter Cash4Clubs

Sported was delighted to team up with Flutter to deliver their latest round of Cash4Clubs funding, offering grants of £2,000 to community and voluntary sports groups across the UK and Ireland. £400,000 was awarded to 200 community organisations delivering activities for a social purpose to under-represented communities. The cost-of-living crisis has put enormous pressure on community sports groups and the ramifications of these clubs scaling back activities or closing their doors would be devastating to communities. The Cash4Clubs programme was able to deliver vital funds to the clubs that need it most. The programme offered community groups the opportunity to access unrestricted funding to boost their sustainability and get more people playing, contributing to ongoing running costs such as facility hire, equipment, kit, coaching and volunteer expenses.

Sport England Together Fund

The final iteration of Sport England's Covid response funding distributed through partners just under £1 million. This final tranche of £75,000 included funding to support Sported's core work with members.

As part of our business as usual we have run over 50 webinars/partner information sessions/networking events, including:

Regular 'Meet and Greet' events across the regions to enhance engagement and promote our offer

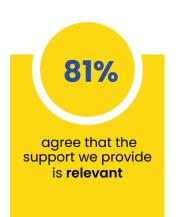
'Meet the Funder' Q&A webinars with major funders such as TNL, Robertson Trust and Local Giving

A partner presentation event where members heard from 16 organisations who offer Sported members free or discounted services

The relationships we hold with members are of utmost importance to us. They are an essential enabler for us to deliver effective support, which is why members are at the heart of everything we do.







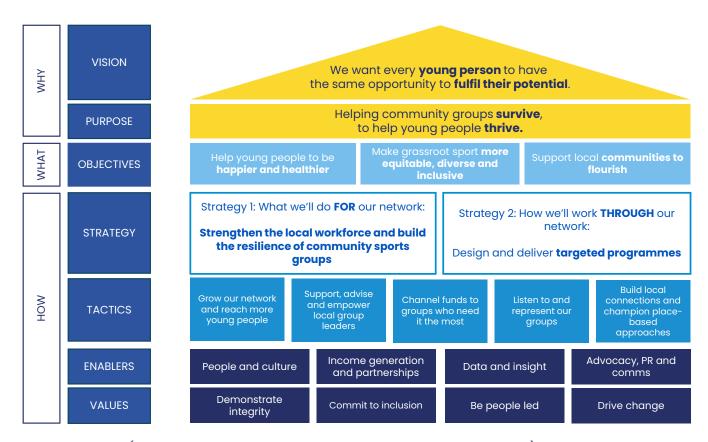


STRATEGIC OBJECTIVES

Sported's Reach Include Empower strategy focuses on three strategic objectives:

- Enhancing wellbeing
 Helping young people to be happier and healthier
- Promoting Equality, Diversity & Inclusion
 Making grassroots sport more equitable,
 diverse and inclusive
- Empowering communities
 Supporting local communities to flourish





The Clubhouse (A visual representation of Reach Include Empower Strategy)



Enhancing wellbeing

Sported has developed a package of mental wellbeing support for group leaders including e-resources, workshops and free TAMHI Mental Wealth Games licences. 298 group leaders, from our own survey, said that our support has helped them to increase their capacity to support the mental health of their young people.

We delivered four social prescribing workshops to 38 of our groups, which gave attendees a better understanding of what it involves and the key partners required, and increased confidence in delivery.

Internally, our Wellbeing Lead qualified as a Mental Health First Aid trainer, and 10 of our Inclusion Champions have completed their Mental Health First Aid training.



Promoting Equality, Diversity & Inclusion



45% of groups said our support has helped them engage more young people from historically under-served communities.

This year we have delivered a number of projects that focus on helping community sport to become more equitable, diverse and inclusive. Examples of those projects include:

Participatory Grant Model London (PGM) – We piloted a participatory approach to make grant making more accessible to Black-led and Black-centred community organisations in London. Pooling funds from Greater London Authority, Sport England, London Marathon Foundation and London Sport, we supported 18 groups with grants of up to £10,000.

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Barclays Community Football Fund - The second year of this project included delivery of access grants, deep impact grants and various ticketing and exclusive opportunities. In addition, we established a Black Identity Football Fund in Manchester based on the learnings from our successful London PGM pilot. We ran a dedicated grant programme supporting the inclusion of LGBTQ+ young people in football. In parallel, a female coaches for girls grant programme is tackling the lack of representation of females in coaching roles across the UK. This was recognised with the Diversity, Equality and Inclusion Award at The Sponsorship Awards 2024 as well as a Sport Industry Award for best Purpose-Driven Sponsorship.

Empower South Lanarkshire (funded by Peter Harrison Foundation) – We supported three groups to upskill around working with young people with hidden disabilities, and delivered a bespoke Young Influencer Programme with an associated SCQF qualification.

Nissan Possibilities Project – We enabled 13 group leaders from six groups to receive inclusion training from Smile Through Sport, followed by one-to-one support from a Volunteer Consultant and our Disability Lead to implement actions. Seven grants were also given to fund equipment, coach education, and additional sessions and delivery.

Vodafone sports.connected – We enhanced digital skills and connectivity within groups. In partnership with Vodafone, we distributed grants, delivered digital skills webinars, and provided free SIM cards to tackle the digital divide. We were also able to provide tickets to events and other exclusive opportunities for young people within our groups, and worked with the Jason Robinson Foundation to run holiday activity programmes.

Actif North Wales - Inclusion

In 2023, responding to the findings from our Pulse research, we developed a partnership with Pride Cymru with the aim of addressing inequalities in participation for marginalised groups, especially those from LGBTQ+communities across North Wales. The partnership successfully secured Innovation Fund investment through Actif North Wales and will be rolling out delivery of a new project in 2024/45 including the recruitment of an Inclusion Officer to support groups and individuals across North Wales.

Black Leaders in Sport Network - (BLISN)

Sported have engaged with this group since October 2021 and have worked collaboratively to support them to become fully independent. As an independent group since November 2023, BLISN is currently in a phase of raising visibility with partners and potential members. The primary goal is to introduce and elevate Black leaders across the sports sector. We know from community groups that there is the need to continue to address discrimination and unequal access. Leadership is one key aspect where barriers are prevalent in the Black community. Sported will continue to work in partnership with BLISN throughout the funding period to its planned external launch in October 2024 and beyond.



Disability Network – We established a network of ten community groups and have delivered four sessions on accessible Measurement & Evaluation, engaging disabled people in sport, and supporting them to become leaders.

We also conducted research to generate insight around Equality Diversion & Inclusion (EDI) and how we could make community sport more inclusive.

They include:

- Determining the barriers and challenges for young people to take part in Table Tennis (funded by Table Tennis England)
- Exploring the issues and inequalities facing community groups in areas
- 'Rural' by UK Government (funded by the National Lottery Community Fund)
- Exploring the impact that financial barriers surrounding kit may have on participation in sport and physical activity (funded by Cif)
- Gaining insights into the barriers to volunteering at a management/ committee level within community organisations in Wales, and how we could increase diversity, accessibility and inclusivity within these roles. (funded by Welsh Council for Voluntary Action)

Internally, we have delivered a number of Open Spaces sessions on topics such as racism, mental health and Pride Month. All staff are undergoing mandatory EDI training and we have created an Associate Trustee position on our Board to diversify its experience.





Empowering communities



Following the successful delivery of our **Connected Communities** programme in London, Isle of Wight and Hartlepool, this year we established a Connected Community in Rhyl, North Wales with funding from Burbo Bank. Our work in Rhyl saw over 70 community organisations engaged, identifying challenges and solutions to local needs. The network created opportunities to share ideas, resources, learning, support and established a community Facebook page. The network have also secured funding for sustainability of the programme over the next three years.

Through the **National Lottery Community Fund** programme, we have been working with groups affected by rural deprivation in Fenlands, Cambridgeshire and Lincolnshire to establish the specific challenges facing their local areas, and connecting with local stakeholders to explore tangible ways in which we can work together.

With **Sport England** funding, we have been working with groups and partners to gain a better understanding of the community safety and young people landscape in terms of good practice and challenges, to help inform how we can most effectively support groups in this space. We deployed learnings from two focus groups and set up a Members network to shape our support offer. In addition, we have facilitated a partners' network – with 21 Active Partnerships participating, as well other partners such as StreetGames – to explore how we can work more collaboratively across the sector and share insight.

Collaborating with **Manchester City Council**, we supported a small number of local organisations identified by the council as requiring further capacity building support. Working with these groups on development plans for their organisations, being assisted by our Volunteer Consultants, with the aim of helping them to become more sustainable and funding ready.

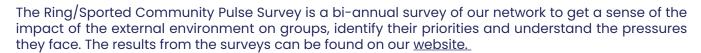
Our enablers: people

We are proud to say that 121 people volunteered for Sported, giving their time through one-to-one placements with community groups, delivering workshops/ webinars, and providing support to Sported staff. They bring knowledge of strategy and project development, fundraising, human resources, marketing or financial planning, or other lived experience from their day-to-day career to support long-term sustainability and growth of a local group. We ask them to inject insight and enthusiasm and we offer support and guidance.

We are actively trying to diversify our volunteer pool and are pleased that 46% of volunteers who joined Sported this year identify as being from under-represented backgrounds.



It is vital that we represent our members' voices and advocate on their behalf. This year 1,513 Sported members contributed to Sported research or consultations.



This year, we worked with consultant James Noble to refresh our Theory of Change and conduct a comprehensive literature review to collate the existing evidence and identify gaps in relation to Sported's impact.



Engaging our members with what Sported offers is essential to maintaining our relevance as a charity and to ensure our services meet their needs. Last year, we increased the open rate in our email marketing alongside a focus on explaining, in clearer terms, what we do and how we can help through a 'Supported by Sported' campaign.

We strive for a real clarity on who we serve and the difference our groups and our sector makes to engage stakeholders, corporate partnerships and government. To contribute to making that collective voice heard, we engage with every Parliament and Assembly across the UK at least twice per year and in 2023-24, we held direct conversations with over 30 parliamentarians across the political spectrum.



Income generation and partnerships

We want to thank the following funders and partners for supporting Sported's work this year.























































PLANNING FOR THE FUTURE

For 2024/25, we have identified five strategic priorities to drive our work forward:-

Driving engagement and expanding our reach

We would like to increase our membership as well as our member engagement.

Delivering effective support to members We want to ensure that the services and projects we offer are helpful and relevant

to our members. We will undertake a project on our member offer to ensure that this is as good as it can be and continue to provide grant programmes for our members and non-members to bring money into the sector.

Amplifying members' voices and galvanising support

We are aiming to increase our voice by media coverage and impact reporting including involving more members in our research.

Nurturing and developing a diverse, high performing team

We would like to increase the diversity of our staff and volunteer team to better reflect our membership as well as ensuring we have good support and development opportunities for them.

Securing income and ensuring sustainability

We will continue to work on building multi-year partnerships that will build on our financial security. We will try to be as environmentally sustainable as practically possible.



FINANCIAL REVIEW

In the year ended 31 March 2024, income was £3,929k for the year compared with £4,557k in the year to 31 March 2023. However, these figures are significantly affected by £1,306K (2023: £2,267k) of income given for grant making programmes, shown separately in the Statement of Financial Activities (SOFA). The income generated net of grant monies given was £2,623k (2023: £2,290k).

Expenditure for the year was £4,143k (2023: £4,105k), again increased by grants paid out of £1,628 (2023: £1,774k), as shown in the SOFA . Expenditure net of grants was £2,515k (2023: £2,332k).

The net result was a deficit of £215k compared to a surplus of £452k in 2023 with the unrestricted reserve showing a surplus of £11k (2023: surplus of £63k).

The unrestricted fund remained in excess of the board's 13-week reserve policy, at £547k. On 31 March 2024, net assets were £1,120k (2023: £1,334k), of which £547k was unrestricted. The charity will continue to work on maintaining its unrestricted reserve with a balance between controlling costs and ensuring that there are resources in place to ensure that the plans for the future are supported.

Sported continues its aim to build on a base of contracted revenue as well as a strong pipeline of funds. We will continue to focus on cementing relationships with existing and new funding partners, with multi-year contracts that support our strategic objectives.

Principal risks and uncertainties

The Strategic Leadership Team and the Finance and Audit Committee of the board undertake a formal review of risk management quarterly. Risks are identified, assessed and mitigation strategies put in place to minimise the impact.

At the beginning of the year the key risks continued to be that the unrestricted reserves balance did not continue to be in line with the reserves policy and income generation did not meet the required budget and cover operating costs. Both these were mitigated by the partnerships and long-term funding secured in the year, although both were still the key risks at the end of the year.

Going concern

The trustees have considered plans for the 12 months from the date of this report and these show that even if no non-contracted income is received, the charity will remain cash positive and have adequate resources to continue operations. As ever, costs are tightly controlled to mitigate risk.

Reserves policy

The charity's reserves policy is to have sufficient unrestricted reserves to cover 13 weeks of non-project related expenditure on an ongoing basis. This level of reserves has been set to enable sufficient time to secure new income sources should any be lost, and to ensure that major costs are covered in any period of funding hiatus.

The unrestricted reserve on 31 March 2024 met the policy above with reserves sufficient to fund nearly 15 weeks of non-project related expenditure.

Going forward, the focus is to ensure that this reserve is maintained at or above the reserves policy level to ensure that there are sufficient funds for the charity to proceed with its plans for the future. Careful cost allocation and agreements with funders that core costs will be covered will contribute to this aim as well as a continued drive to increase unrestricted income generation.

The Finance and Audit Committee receive quarterly reports of reserves and finance, including the cash and reserves position, and the finance reports are a standing item on the agenda at the quarterly board meetings.

Fundraising

We have used a small number of third-party organisations, professional fundraisers and commercial participants to fundraise for us this year and use consultants to assist in bid writing.

We comply with relevant fundraising regulations and guidance and have had no instances of non-compliance over the year. No complaints have been received in 2023/24.

We would not ordinarily come across vulnerable individuals through our fundraising streams but staff adhere to the Fundraising Regulator's Code of Fundraising Practice and can provide support to anyone as required.



STRUCTURE, GOVERNANCE, AND MANAGEMENT

Governing document

The charity is a charitable company limited by guarantee, incorporated on 20 March 2008 and registered as a charity with the Charity Commission on 25 March 2008 and the OSCR on 17 May 2012.

The company was established under a Memorandum of Association that established the objects and powers of the charitable company and it is governed under its articles of association.

A review of the governing document was undertaken during 2022/23 to bring it in line with appropriate language and to update the Objects slightly. The Objects changes were approved by the Charity Commission on 14 September 2022 and updated Articles of association were filed at Companies House and the Charity Commission in March 2023.

Trustees

The trustees are the directors of the charitable company. New trustees are appointed according to the charity's governing document, and to meet specified capability requirements. The appointments are overseen by the Nominations Committee.

New trustees go through a formal induction and training process and are encouraged to meet the charity's beneficiaries.

All trustees give their time voluntarily and receive no benefits from the charity. No trustees claimed expenses from the charity in 2024 (2023: £nil).

A chief executive officer is appointed by the trustees to manage the day-to-day operations of the charity.

The trustees review the aims, strategic objectives and activities of the charity each year and approve all decisions relating to strategy and budget.

Associate trustee

The Board have developed an apprenticeship scheme by the establishment of an Associate Trustee role. This post is a means to recognise the barriers present in enabling individuals from certain backgrounds access to board positions. No previous Board or senior management experience was required for this role. This is a role with a 2-year term which seeks to provide the Associate Trustee with the opportunity to learn more about how a Charity board works, gain experience which they can use to build on in future roles and also seeks to bring a different perspective and experience to the Board.



Board sub-committees

The following sub-committees operate separately within the abbreviated Terms of Reference below and report into the Board.

Finance and Audit Committee

Ensuring the adequacy of financial and risk management and internal control arrangements and that the charity's funds are used efficiently and effectively.

Development Committee

Assisting the Board in meeting its responsibilities for ensuring that Sported's income generation is fit for purpose, both in terms of raising the funds required to sustain and grow the charity's work whilst also complying with all legal and good practices associated with charity fundraising.

Nominations and Governance Committee
Assisting the board in meeting its responsibilities for ensuring that the Board:-

Retains an appropriate balance of skills to support the strategic objectives of the charity, has a formal rigorous and transparent approach to the appointment of Directors and maintains an effective framework for succession planning;

Has effective governance through the development and review of governance policies and procedures, providing induction and training programs for Board members and regularly reviewing the performance of the Board as a whole and evaluating the contribution of individual members.

Board diversity

The latest Diversity and Inclusion Action Plan (DIAP) has set a target of 30% of the Board composition (trustees and associate trustees) to be from ethnically diverse communities by April 2025. At the year end this stood at 25%. Rebecca Mills is the Trustee lead on the DIAP.

Board evaluation and governance

The board carries out an annual evaluation and skills audit to ensure that it has the requisite mix of skills.

The trustees carried out a governance review in 2019 and 2020 to ensure compliance with the Sport England Tier 3 governance requirements and this was achieved in August 2020. Updated guidance from Sport England was issued in late 2021 and confirmation of compliance with the code and actions arising from the new requirements were confirmed in early 2024.

An external evaluation was carried out in July and August 2020 and the board has carried out the action points arising.

During the year, work was completed on Level 1 of the Trusted Charity Standard through NVCO and we are now certified until April 2026. One recommendation was made and this has been enacted, otherwise the review noted that "Sported Foundation has met all the core indicators in ten of the eleven areas. There are particular strengths in Areas 4 (User-Centred Service), 5 (Managing Staff) where the management of both staff and volunteers is very good and where everyone appreciates the vital work of the volunteer mentors/consultants and in Area 11 (Monitoring and Evaluation) where the evaluation of impact is very impressive. It was a pleasure to interview such enthusiastic and motivated people who ensure that their member organisations are at the heart of everything they do."

Additionally, Sport England confirmed that this review satisfies the criteria for an external Board evaluation.

Reporting

The trustees receive quarterly reports before the Board meetings on activities, which include financial reports, progress against the strategic objectives, key performance indicators, feedback from our members and suggestions for the future.

Public benefit

The trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives that have been set. More detail is shown in the activities section of the annual report.

Remuneration policy

The strategic leadership team reviews the staffing structure annually to ensure salaries are fair and reasonable, taking into account both internal comparability of responsibilities and external market factors.

The Chief Executive Officer approves any proposed revisions to salary grades and the Chief Executive Officer's remuneration is agreed by the trustees. In advance of each financial year the strategic leadership team recommend to the trustees the level of inflationary uplift to be applied to salaries, in a way which seeks to balance the need to reward and retain staff and the affordability of any pay awards.

Environmental policy

As an organisation whose social outcomes align closely with the UN Sustainable Development Goals (SDGs), we recognise we could be doing more against the environmentally focused SDGs both as an organisation and for our network.

Recognising Sported's members are most impacted by climate change and less able to adapt to its consequences, we are committed to understanding how our groups are affected and what sectoral support is needed for them to survive, and for their young people to thrive.

Our work in this area, will be guided by the UN's Sports for Climate Action Framework's five principles:

- Undertake systematic efforts to promote greater environmental responsibility for Sported and for our network
- Reduce overall climate impact through the collective efforts of Sported and the community groups in our network
- Educate for climate action by sharing learning and best practice between Sported and our members
- Promote sustainable and responsible consumption both internally and to our network
- Advocate for climate action through communication both internally and to our network

Sported has partnered with <u>Greenly</u> to calculate our annual carbon footprint, covering scopes 1, 2 and 3. With the support of an environmental expert, we will create a robust action plan to reduce our carbon footprint each year, with a view to reach net zero by 2050. The reduction target for 24/25 is currently being calculated. Staff and volunteers will actively contribute to the reporting and undertake training.

Sustainability is a standing agenda item in regular Strategic Leadership Team meetings and is included in our decision-making. We will continually check that sustainability is embedded in our values, culture, operations and marketing, and will conduct an annual review with all Sported staff to assess our progress and identify areas for improvement.

Subsidiary companies

Sported Foundation has two wholly owned dormant subsidiaries, Sported Trading Limited and Sported Limited, incorporated in England and Wales (company numbers 08623400 and 12921825 respectively). The trustees of Sported Foundation do not consider the results of the companies to be material to the charity and so have decided not to produce consolidated accounts.

REFERENCE AND ADMINISTRATIVE INFORMATION STANDARD DISCLOSURES

Company name

Sported Foundation [known as 'Sported']

Company number

06541137

Charity number

1123313 | SCO43161

Registered office

Level 4, House of Sport 190 Great Dover Street London, SEI 4YB

Country of registration

England and Wales

Country of incorporation

United Kingdom

Patron

Sir Keith Mills

Trustees

Trustees, who are also directors under company law, who served during the year and up to the date of this report were as follows:

Simon Cummins

Carnegie Smyth

Karen Buchanan

Kilian Toms

Louise Dier

Martin Stewart

Priya Nair

Rebecca Mills

Trevor Watkins

Roger Gochin

James Miller

(appointed February 2024)

Associate Trustee

Courtenay Escorcio

(appointed February 2024)

Key management personnel

Sarah Kaye, Chief executive officer (joined April 2023)

Tom Burstow, Deputy Chief Executive Officer (left May 2024)

Chris Sawyer, Head of Delivery (left April 2024)

Debbie Salman, Chief Finance Officer Emma Heel, Head of Insight and Strategy Toyin Higgs, Head of Inclusion and People (joined June 2023)

Mark Woods, Head of Marketing and Communications (joined SLT December 2023)

Nicola Walker, Chief Executive Officer (left April 2023)

Isha Sadiq, Head of People, Culture and Inclusion (left April 2023)

Bankers

HSBC Bank plc

1-3 Bishopsgate London EC2N 3AQ

Solicitors

Pinsent Masons LLP 30 Crown Place, Earl Street London, EC2A 4ES Onside Law (pro-bono contract support) 642A Kings Road London SW6 2DU

Auditor

Sayer Vincent LLP Invicta House, 110 Golden Lane London, EC1Y 0TG



STATEMENT OF THE RESPONSIBILITIES OF THE TRUSTEES

The trustees (who are also directors of Sported Foundation for the purposes of company law) are responsible for preparing the Trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

There is no relevant audit information of which the charitable company's auditor is unaware.

The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website.

Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2024 was 11 (2023: 10). The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Auditor

Sayer Vincent LLP were appointed as the charitable company's auditor in 2016. The Trustees' annual report has been approved by the trustees on 24 July 2024 and signed on their behalf by:

Simon Cummins Position: Chair

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF SPORTED

Opinion

We have audited the financial statements of Sported Foundation (the 'charitable company') for the year ended 31 March 2024 which comprise the statement of financial activities, balance sheet, statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- Give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended
- Have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice
- Have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended)

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on Sported Foundation's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other Information

The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- The information given in the trustees' annual report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- The trustees' annual report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' annual report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) require us to report to you if, in our opinion:

- Adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- The financial statements are not in agreement with the accounting records and returns; or
- Certain disclosures of trustees' remuneration specified by law are not made; or
- We have not received all the information and explanations we require for our audit; or
- The directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' annual report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities set out in the trustees' annual report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud are set out below.

Capability of the audit in detecting irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

We enquired of management, which included obtaining and reviewing supporting documentation, concerning the charity's policies and procedures relating to:

- Identifying, evaluating, and complying with laws and regulations and whether they were aware of any instances of non-compliance;
- Detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected, or alleged fraud;
- The internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations.
- We inspected the minutes of meetings of those charged with governance.
- We obtained an understanding of the legal and regulatory framework that the charity operates in, focusing on those laws and regulations that had a material effect on the financial statements or that had a fundamental effect on the operations of the charity from our professional and sector experience.
- We communicated applicable laws and regulations throughout the audit team and remained alert to any indications of non-compliance throughout the audit.
- We reviewed any reports made to regulators.
- We reviewed the financial statement disclosures and tested these to supporting documentation to assess compliance with applicable laws and regulations.
- We performed analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments, assessed whether the judgements made in making accounting estimates are indicative of a potential bias and tested significant transactions that are unusual or those outside the normal course of business.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Noelia Serrano (Senior statutory auditor)

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Date: 29 August 2024

for and on behalf of Sayer Vincent LLP, Statutory Auditor
110 Golden Lane, LONDON, EC1Y 0TG
Sayer Vincent LLP is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

Statement of financial activities

(incorporating expenditure and income account)

		For the year ending 31 March 2024		For the year ending 31 March 2023			
	Notes	Unrestricted Restricted Total		Unrestricted	Restricted	Total	
Income from:							
Donations and Legacies	2	175,251	101,808	277,059	182,653	90,000	272,653
Charitable activities	_	170,201	101,000	277,000	102,000	00,000	272,000
Capacity building and advocacy							
Income for direct delivery	5	792,075	1,513,959	2,306,034	533,858	1,456,325	1,990,183
Income for grant-making	4	-	1,305,799	1,305,799	-	2,266,768	2,266,768
Other trading activities	3	2,467	_	2,467	17,000	-	17,000
Investments		37,230	-	37,230	10,407	-	10,407
Total Income		1,007,023	2,921,566	3,928,589	743,918	3,813,093	4,557,011
Total Income excluding grants				2,622,790			2,290,243
Expenditure on:							
Raising funds	6	171,815	-	171,815	159,717	_	159,717
Charitable activities							
Capacity building and advocacy	6						
Direct delivery expenditure		816,923	1,526,239	2,343,162	521,394	1,650,457	2,171,851
Grants to groups	7	7,231	1,620,923	1,628,154	-	1,773,518	1,773,518
Total expenditure		995,969	3,147,162	4,143,131	681,111	3,423,975	4,105,086
Total expenditure excluding grants				2,514,977			2,331,568
Net income/ (expenditure) for year		11,054	(225,596)	(214,542)	62,807	389,118	451,925
Transfers between funds		1,500	(1,500)	-	-	-	-
Net movement in funds		12,554	(227,096)	(214,542)	62,807	389,118	451,925
Reconciliation of funds:							
Total funds brought forward		534,785	799,628	1,334,413	471,978	410,510	882,488
Total funds carried forward	17	547,339	572,532	1,119,871	534,785	799,628	1,334,413

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds disclosed in Note 18 to the financial statements.

		2024		2023	
	Notes	£	£	£	£
Fixed assets:					
Tangible assets	13		16,272		6,379
Current assets:					
Debtors	14	419,686		459,040	
Cash at bank and in hand		1,072,810		1,394,205	
		1,492,496		1,853,245	
Liabilities:					
Creditors: amounts falling due within one year	15	(388,897)		(525,211)	
Net current assets			1,103,599		1,328,034
Net assets			1,119,871		1,334,413
The funds of charity:	16				
Restricted income funds			572,532		799,628
Unrestricted income funds					
General funds			547,339		534,785
Total charity funds			1,119,871		1,334,413

Approved by the trustees on 24 July 2024 and signed in their behalf

Name: Simon Cummins

Position: Chair

Statement of cash flows

For the year ended 31 March 2024

		Year to 31 March 2024		Year to 31 March 2023	
	Notes	£	£	£	£
Net (expenditure)/income for the reporting period		(214,542)		451,925	
Depreciation charges		8,091		13,998	
Decrease / (increase) in debtors		39,354		(281,171)	
(Decrease)/ increase in creditors		(136,314)		340,088	
Cash flows used in/provided by operating activities			(303,411)		524,840
Cash flows from investing activities:					
Purchase of fixed assets		(17,984)		(1,892)	
Net cash used in investing activities			(17,984)		(1,892)
Change in cash and cash equiva- lents in the reporting period			(321,395)		522,948
Cash and cash equivalents at the beginning of the reporting period			1,394,205		871,257
Cash and cash equivalents at the end of the reporting period			1,072,810		1,394,205
Analysis of cash and cash equivalents					
			At 1 April 2023	Cash flows	At 31 March 2024
			£	£	£
Cash at bank and in hand			1,394,205	(321,395)	1,072,810
Total cash and cash equivalent			1,394,205	(321,395)	1,072,810

Notes to the financial statements For the year ended 31 March 2024

а	Statutory information
	Sported Foundation is a charitable company limited by guarantee and is incorporated in the United Kingdom. The registered office and operational address is 4th Floor, Marathon House, 190 Great Dover Street, London SEI 4YB.
b	Basis of preparation
	The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) - (Charities SORP FRS 102) and the Companies Act 2006/Charities Act 2011.
	Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.
	In applying the financial reporting framework, the trustees have made a number of subjective judgements, for example in respect of significant accounting estimates. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The nature of the estimation means the actual outcomes could differ from those estimates. Any significant estimates and judgements affecting these financial statements are detailed within the relevant accounting policy below.
	Sported Foundation has two wholly owned subsidiaries, Sported Trading Limited, incorporated in England and Wales (company number 08623400) and Sported Limited, incorporated in England and Wales (company number 12921825). The trustees of Sported Foundation do not consider the results of the subsidiary companies to be material to the charity and so have decided not to produce consolidated accounts.
С	Public benefit entity
	The charitable company meets the definition of a public benefit entity under FRS 102.
d	Going concern
	The trustees have considered detailed plans, scenarios and cashflow forecasts for the 12 months from the date of this report and have a reasonable expectation of receiving adequate resources through contracted and pipeline funding to continue operations.
	Furthermore, the trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Income e Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received, and that the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met. f Donations of gifts, services and facilities Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), volunteer time is not recognised. Please refer to the trustees' annual report for more information about volunteers' contributions. On receipt, donated gifts, professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. q Interest receivable Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. h **Fund accounting** Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure related to the specific purpose is charged to the fund. Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes. Designated funds are set aside to be used for a specific purpose as laid down by the Board of Trustees. i **Expenditure and irrecoverable VAT** Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings: -Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose. -Expenditure on charitable activities includes the costs of delivering capacity building and advocacy services to sports clubs, providing financial support in the form of grants to sports clubs, and maintaining and developing resources used to measure the impact of the improving access to sports activities Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

j	Grants
	Grants payable are made to third parties in furtherance of the charity's objects. Grants are accounted for when either the recipient has a reasonable expectation that they will receive a grant and the trustees have agreed to pay the grant without condition, or the recipient has a reasonable expectation that they will receive a grant and that any condition attaching to the grant is outside of the control of the charity.
k	Allocation of support and governance costs
	Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is included as part of support costs.
	Support and governance costs are re-allocated to each of the activities on the following basis which is an estimate, based on the direct cost of each activity:
	-Raising funds 10%
	-Capacity building and advocacy 90%
	Governance costs are the costs associated with the governance arrangements of the charity. These costs are associated with the constitutional and statutory requirements and include any costs associated with the strategic management if the charity's activities.
I	Operating leases
	Rental charges are charged on a straight line basis over the term of the lease.
m	Tangible fixed assets
	Items of equipment are capitalised where the purchase price exceeds £500. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use. Major components are treated as a separate asset where they have significantly different patterns of consumption of economic benefits and are depreciated separately over its useful life.
	Where fixed assets have been revalued, any excess between the revalued amount and the historic cost of the asset is shown as a revaluation reserve in the balance sheet. Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. Fixed assets are depreciated over 3 years.
n	Debtors
	Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid net of any trade discounts due.
o	Cash at bank and in hand
	Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of members.

р	Creditors and provisions
	Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due. No interest loans are recognised at face value.
q	Financial instruments
	The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.
r	Pensions
	Sported contributes to a defined contribution pension scheme for all staff at or above the statutory rate. Pension costs are accounted for as expenditure when due.

	For the y	ear ending 31	March 2024	For the yea	ar ending 31 M	March 2023	
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	
	£	£	£	£	£	£	
Moondance Foundation (Wales)	-	50,000	50,000	-	50,000	50,000	
Fundraising Event - Golf Day	46,156	-	46,156	66,712	ı	66,712	
Baillie Gifford (Scotland)	-	40,000	40,000	-	40,000	40,000	
Overbury	26,774	-	26,774	-	-	-	
Just Giving	24,122	-	24,122	-	-	-	
Sported Trading Limited	23,001	-	23,001	-	-	-	
cvc	20,264	-	20,264	-	-	-	
Cameron Norrie	15,601	-	15,601	-	-	-	
The Warwickshire Golf Club	-	11,708	11,708	5,674	ı	5,674	
Trust and Foundations	7,150	-	7,150	1,000	-	1,000	
Corporate Donations	7,000	-	7,000	1,764	-	1,764	
Rind Foundation	-	-	-	50,000	-	50,000	
CVC Foundation	-	-	-	25,000	_	25,000	
Cost of Living Campaign	-	-	-	18,552	-	18,552	
Other	5,183	100	5,283	13,951	-	13,951	
Total income	175,251	101,808	277,059	182,653	90,000	272,653	

3 Income from other trading activities

This comprises consultancy and business development support and is all unrestricted income.

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4 Income from charitable	act	ivities -gr	ant-maki	ng				
		For the ye	ar ending 31 M	larch 2024	For the year ending 31 March 2023			
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	
		£	£	£	£	£	£	
Barclays- Community Football Fund		-	764,799	764,799	-	1,701,768	1,701,768	
Flutter - Cash4Clubs		-	400,000	400,000	-	1	-	
Ring		-	70,000	70,000	-	1	-	
Proctor and Gamble - Rising Stars		-	20,000	20,000	-	-	-	
Vodafone		-	25,000	25,000	-	1	-	
Nissan		-	15,000	15,000	-	-	-	
Ballinger		-	11,000	11,000	-	-	-	
Sport England Together Fund		-	-	-	-	375,000	375,000	
Participatory Grant Making Model - Greater London Authority		-	-	-	-	45,000	45,000	
Participatory Grant Making Model - London Marathon		-	-	-	-	45,000	45,000	
Participatory Grant Making Model - London Sport		-	-	-	-	22,500	22,500	
cvc		-	-	-	-	77,500	77,500	
		-	-	-	-			
Total income from charitable activities		-	1,305,799	1,305,799	-	2,266,768	2,266,768	

Note: In 2023, funds were transferred from other funders to increase the amount of the Participatory Grant Making Model Fund, see note 18

	For the	year ending 3	1 March 2024	For the ve	ar ending 31 M	larch 2023
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Active Partnerships	26,442	-	26,442	23,724	-	23,724
Barclays - Community Football Fund	366,930	-	366,930	310,683	-	310,683
Baillie Gifford	-	-	-	-	50,000	50,000
Burbo Bank Extension Community Fund	-	-	-	-	5,000	5,000
City Bridge Trust	-	(2,090)	(2,090)	-	96,000	96,000
Clothworkers Foundation	_	ı	-	-	5,010	5,010
Football Foundation - Community Engagement Toolkit	(6,083)	ı	(6,083)	39,000	-	39,000
Flutter - Do More	60,000	-	60,000	-	-	-
Flutter - Cash4Clubs	62,333	1	62,333	-	-	-
Garfield Western Foundation	-	150,000	150,000	-	50,000	50,000
Ecorys - Go! London	27,222	1	27,222	-	-	-
Halifax Foundation for Northern Ireland Skilled	-	-	-	-	9,057	9,057
Knight Frank - Limitless	12,000	-	12,000	-	-	-
National Lottery Heritage Fund NI	-	-	-		12,210	12,210
London Sport / GLA - Organisational Training and Development Programme	-	-	-	20,572	-	20,572
MBS and Ring Building Stronger Communities	-	-	-	4,320	-	4,320
National Lottery Community Fund - RC England wide	-	255,694	255,694	-	211,305	211,305
Nissan	37,833	-	37,833	32,150	-	32,150
Peter Harrison -Empower South Lanarkshire	-	20,000	20,000	-	-	-
Participatory Grant Making Model - London	-	7,500	7,500	-	-	-
Participatory Grant Making Model - London	-	5,000	5,000	-	-	-
Procter & Gamble Rising Stars	24,152	-	24,152	-	-	-
The Rank Foundation - Start Here	-	29,615	29,615	-	34,000	34,000
Ring - Building Stronger Communities	21,000	-	21,000			-

5 Income from charitable activities - for direct delivery - continued									
		For the yea	For the year ending 31 March 2024			For the year ending 31 March 2023			
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total		
		£	£	£	£	£	£		
Rocket Science Ltd - Go! London		79,933	-	79,933	4,675	-	4,675		
St James Place		-	-	-	-	58,607	58,607		
Sport England - System Partner Grant		47,965	906,574	954,539	47,631	916,686	964,317		
Sport Structures		1	1	1	10,800	1	10,800		
Sure - Beyond Sport		1	1	1	21,186	-	21,186		
Table Tennis England		5,932	-	5,932	-	-	-		
WCVA - Thrive		1	-	-	-	8,450	8,450		
WCVA - Volunteering Wales Strategic Grant		-	66,666	66,666	-	-	-		
Vodafone		-	75,000	75,000	-	-	_		
Other sources of income (sums less than £10,000)		26,416	-	26,416	19,117	-	19,117		
Total income from charitable activities		792,075	1,513,959	2,306,034	533,858	1,456,325	1,990,183		

Capacity building and advocacy

Grants, vouchers and equipment kits

payable to members
Grants, vouchers and

equipment kits payable

Total expenditure 2024

Direct delivery expenditure

Reallocation of support costs

Reallocation of governance costs

to non members

6a Analysis of expenditure (current reporting period) For the year ending 31 March 2024 Direct Raising Governance Support Delivery Total 2024 funds costs Costs Costs Notes £ £ £ £ £ **Staff Costs** 1,611,364 257,786 1,975,621 9 106,471 Project costs 114,636 114,636 Staff cover, consultants, 19,933 79,223 13,173 112,329 recruitment and training Travel and subsistence 35,780 23,336 59,116 Office costs and rents 23,387 29,626 53,013 Events, meetings, 38,619 20,497 59,116 conferences inc. mentoring IT, databases and 22,668 67,536 90,204 telephones Marketing costs 702 7,578 8,280 10,964 Insurance, legal and banking 10,964 **Audit** 13,860 13,860 Accountancy, payroll and pensions 9,747 9,747 administration Depreciation 8,091 8,091

126,404

126,404

41,954

3,457

171,815

7

7

1,934,470

586,472

1,041,682

3,562,624

377,578

31,114

3,971,316

34,571

34,571

(34,571)

419,532

419,532

(419,532)

2,514,977

586,472

1,041,682

4,143,131

4,143,131

Capacity building and advocacy

6b Analysis of expenditure (prior reporting period) For the year ending 31 March 2023

For the year enaing 31 March 20	20					
		Raising funds	Direct Delivery Costs	Governance costs	Support Costs	Total 2023
	Notes	£	£	£	£	£
Staff Costs	9	121,511	1,609,796	-	165,509	1,896,816
Project costs		-	96,859	-	-	96,859
Staff cover, consultants, recruitment and training		4,550	44,407	-	30,197	79,154
Travel and subsistence		-	24,571	-	18,248	42,819
Office costs and rents		-	15,939	-	39,861	55,800
Events, meetings, conferences inc. mentoring		-	39,205	-	-	39,205
IT, databases and telephones		-	26,809	-	45,499	72,308
Marketing costs		-	-	-	9,532	9,532
Insurance, legal and banking		-	-	10,087	-	10,087
Audit		-	-	12,416	ı	12,416
Accountancy, payroll and pensions administration		-	-	5,191	-	5,191
Depreciation		-	11,381	-	ı	11,381
		126,061	1,868,967	27,694	308,846	2,331,568
Grants, vouchers and equipment kits payable to members	7	1	927,130	-	-	927,130
Grants, vouchers and equipment kits payable to non members	7	-	846,388	-	-	846,388
Direct delivery expenditure		126,061	3,642,485	27,694	308,846	4,105,086
Reallocation of support costs		30,886	277,960	-	(308,846)	-
Reallocation of governance costs		2,770	24,924	(27,694)	-	-
Total expenditure 2023		159,717	3,945,369	-	-	4,105,086

7 Grants distributed through projects		
	2024	2023
	£	£
Barclays Community Football Fund	1,156,671	1,122,400
Flutter Cash4Clubs	395,728	-
Vodafone	25,000	-
Sport England Together Fund	17,874	307,029
Nissan	12,000	12,160
Balligner	11,000	-
Proctor & Gamble - Rising Stars	9,881	23,200
Participatory Grant Model	-	166,500
CVC Foundation	-	77,500
MBS and Ring	-	55,000
Sport England Tackling Fund	-	8,329
Sure Beyond Sport	-	1,400
	1,628,154	1,773,518

All grants were made to member and non member groups for expenditure to further Sported's charitable activities.

8 Net (expenditure)/ income for the re	eporting pe	riod		
This is stated after charging:	2024		2023	
	£		£	
Depreciation	8,091		13,998	
Auditor's remuneration (excluding VAT):	11,550		10,800	

9 Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel				
Staff costs were as follows:	2024		2023	
	£		£	
Salaries and wages	1,751,687		1,671,492	
Social security costs	171,085		170,205	
Pension costs	51,449		48,552	
Ex-gratia payments	1,400		-	
Redundancy payments	-		6,567	
	1,975,621		1,896,816	

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The following number of employee benefits (excluding employer pension costs and employer national insurance contributions) during the reporting period between:

	2024	2023	
	No.	No.	
£80,000 - £89,000	-	1	
£90,000 - £99,999	2	1	

The total employee benefits, including pension contributions and employer's national insurance, of the key management personnel were £456,834 (2023: £430,438).

The charity trustees were not paid and did not receive any other benefits from employment with the charity reporting period (2023: £nil). No trustees (2023: £nil) received reimbursement for expenses incurred on Sported business (2023: £nil).

10 Staff numbers			
The number of employees (head count based on number of staff employed) during the reporting period was as follows:	2024	2023	
	No.	No.	
	48.7	47.8	

The average number of employees in each area was:	2024	2023	
Delivery	28	31	
Network and volunteer services	5	5	
Grants	4	3	
Fundraising	2	2	
Support	10	7	
Total	49	48	

11 Related party transactions

Aggregate donations from trustees were £4,750 including gift aid (2023:£2,000). There were no restrictions on the donations.

12 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

13 Tangible fixed assets			
	Computer equipment	Total	
	£	£	
Cost or valuation			
At the start of the reporting period	59,816	59,816	
Additions during the reporting period	17,984	17,984	
At the end of the reporting period	77,800	77,800	
Depreciation			
At the start of the reporting period	53,437	53,437	
Additions during the reporting period	8,091	8,091	
At the end of the reporting period	61,528	61,528	
Net book value			
At the end of the reporting period	16,272	16,272	
At the start of the reporting period	6,379	6,379	

All of the above assets are used for charitable purposes.

14 Debtors				
	2024		2023	
	£		£	
Trade debtors	267,884		361,793	
Other debtors	18,050		5,915	
Prepayments	54,301		48,182	
Accrued income	79,451		43,150	
	419,686		459,040	

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15 Creditors: amounts falling due within one year				
	2024	2023		
	£	£		
Trade creditors	44,147	52,753		
Taxation and social security	85,069	56,486		
Other creditors	10,796	9,015		
Accruals	32,022	20,881		
Deferred Income (note 16)	214,663	134,649		
Grants payable	2,200	251,427		
	388,897	525,211		

Deferred income arises when unrestricted income is invoiced or received in the year but delivery of the project extends post the year end. Income is therefore recognised in line with the project delivery timelines.

16 Deferred income					
	2024		2023		
	£		£		
Balance brought forward	134,649		10,572		
Deferred in the year	519,314		768,891		
Released in the year	(439,300)		(644,814)		
	214,663		134,649		

17a Analysis of net assets between funds (current period)					
	Total funds				
	£		£		£
Tangible fixed assets	16,272		-		16,272
Net current assets	531,067		572,532		1,103,599
Net assets at the end of the year	547,339		572,532		1,119,871

17b Analysis of net assets between funds (prior year)							
General unrestricted Restricted Total fund							
	£	£	£				
Tangible fixed assets	6,379	-	6,379				
Net current assets	528,406	799,628	1,328,034				
Net assets at the end of the year	534,785	799,628	1,334,413				

18a Movement in funds (current period)							
		At 1 April 2023	Income & gains	Expenditure & losses	Transfers between funds	At 31 March 2024	
Restricted funds	Notes	£	£	£	£	£	
Barclays Community Football Fund - Grants		579,368	764,799	(1,156,671)	-	187,496	
Baillie Gifford Supporting Scotland		13,334	40,000	(40,000)	-	13,334	
Baillie Gifford Supporting Officer Role		42,094	_	(23,955)	-	18,139	
Ballinger Trust		-	11,000	(11,000)	-	-	
Burbo Bank Extension Community Fund		2,573	-	(2,573)	-	-	
City Bridge Trust		19,970	(2,090)	(17,880)	-	-	
Clothworkers Foundation		-	-	-	-	-	
Flutter - Cash4Clubs		-	400,000	(395,728)	-	4,272	
Garfield Weston Foundation (Northern Ireland)		25,000	-	(25,000)	-	-	
Garfield Weston Foundation (Northern Ireland and Scotland)		1	150,000	-	-	150,000	
Halifax - Skilled		615	-	(615)		-	
Moondance Foundation		4,167	50,000	(50,000)	-	4,167	
National Lottery Community Fund - RC England wide		29,060	255,694	(267,681)	-	17,073	
Nissan		2,840	15,000	(12,000)	-	5,840	
Participatory Grant Model		4,500	12,500	(17,000)	-	-	
Peter Harrison - Empower South Lanarkshire		-	20,000	(2,053)	-	17,947	
Proctor & Gamble - Rising Stars		_	20,000	(9,881)	-	10,119	
The Rank Foundation Start Here		15,781	29,615	(30,177)	-	15,219	
Ring - Building Stronger Communities		-	70,000	-	-	70,000	
St James Place		23,342	_	(18,627)	-	4,715	
Sport England - System Partner Funding Grant		-	906,574	(906,574)	-	-	
Sport England Together Fund		10,587	-	(10,587)	-	-	
Sure - Beyond Sport		1,500	_	_	(1,500)	-	
Vodafone - Sports.Connected		-	75,000	(69,751)	-	5,249	
Vodafone - Grants		-	25,000	(25,000)	-	-	

18a Movement in funds (current period) - continued								
		At 1 April 2023	Income & gains	Expenditure & losses	Transfers between funds	At 31 March 2024		
	Notes	£	£	£	£	£		
The Warwickshire Golf Club		-	11,708	(11,708)	-	-		
WCVA Thrive		24,897	-	(24,897)	-	-		
WCVA - Volunteering Wales Strategic Grant		-	66,666	(17,704)	-	48,962		
Other		-	100	(100)	-	-		
Total restricted funds		799,628	2,921,566	(3,147,162)	(1,500)	572,532		
Unrestricted funds								
General funds		534,785	1,007,023	(995,969)	1,500	547,339		
Total unrestricted funds		534,785	1,007,023	(995,969)	1,500	547,339		
Total funds		1,334,413	3,928,589	(4,143,131)	-	1,119,871		

18b Movement in funds (prior year)						
	At 1 April 2022	Income & gains	Expenditure & losses	Transfers between funds	At 31 March 2023	
Restricted funds	£	£	£	£	£	
Barclays - Community Football Fund - Grants	-	1,701,768	(1,122,400)	-	579,368	
Baillie Gifford - Supporting Scotland	13,334	40,000	(40,000)	-	13,334	
Baillie Gifford - Support Officer Role	17,090	50,000	(24,996)	-	42,094	
Burbo Bank Extension Community Fund	-	5,000	(2,427)	-	2,573	
City Bridge Trust	16,875	96,000	(77,370)	(15,535)	19,970	
Clothworkers Foundation	-	5,010	(5,010)	-	-	
CVC Foundation	-	77,500	(77,500)	-	-	
Dulverton Trust	15,000	-	(15,000)	_	-	
Garfield Weston (Northern Ireland)	25,000	50,000	(50,000)	-	25,000	

18b Movement in funds (prior year) - continued				
	At 1 April 2022	Income & gains	Expenditure & losses	Transfers between funds	At 31 March 2023
GLA - Sport Unites Organisational Development	55,649	_	(55,649)	-	-
Halifax - Skilled	-	9,057	(8,442)	-	615
National Lottery Heritage Fund NI	1,500	12,210	(13,710)	-	-
MBS and Ring Building Stronger Communities	55,000	-	(55,000)	-	-
Moondance Foundation	-	50,000	(45,833)	-	4,167
National Lottery - Young Start	24,669	_	(24,669)	-	-
National Lottery Community Fund - RC England wide	66,206	211,305	(248,451)	-	29,060
Nike	27,477	-	(3,477)	(24,000)	-
Nissan - Possibility Projects	15,000	-	(12,160)	-	2,840
Participatory Grant Model	-	112,500	(202,019)	94,019	4,500
Procter & Gamble - Fuel Her Future	23,200	-	(23,200)	-	-
The rank Foundation Start Here	-	34,000	(18,219)	-	15,781
St James Place	20,235	58,607	(55,500)	-	23,342
Sport England - System Funding Grant	-	916,686	(916,686)	-	-
Sport England -Tackling Inequalities Fund	5,485	-	(5,485)	-	-
Sport England Together Fund	-	375,000	(309,929)	(54,484)	10,587
Sport Wales	541	-	(541)	-	-
Sure - Beyond Sport	2,900	-	(1,400)	-	1,500
WCVA Thrive	25,349	8,450	(8,902)	-	24,897
Total restricted funds	410,510	3,813,093	(3,423,975)	-	799,628
					•
General funds	456,778	743,918	(665,911)	-	534,785
Designated funds	15,200	-	(15,200)	_	-
Total unrestricted funds	471,978	743,918	(681,111)	-	534,785
Total funds	882,488	4,557,011	(4,105,086)	-	1,334,413

Purposes of restricted funds

Funds which are derived from grants awarded to the charity for specific projects are held as restricted funds. Grants received during the year are transferred into restricted funds and expenditure on specific projects is transferred out of restricted funds. A brief description of each of the main projects funded from restricted funds is provided below.

Transfers between funds

Transfers between funds arose as a funder agreed that left over grant money could be used to fund the project. In the prior year, some funders agreed that money from the fund could be used as a contribution to the Participatory Grant Model fund cost and grants.

19 Movements in funds

Funds and income sources

A brief description of the use of each major source of funding and project is shown below.

Active Partnerships: Work with cohorts of Active Partnership groups to increase their resilience and generate action plans.

Baillie Gifford - Supporting Scotland: Funding to support Sported's work with groups in Scotland to become more sustainable and effective.

Baillie Gifford: Funding for additional regional officer to support Sported's work in Scotland.

Ballinger Trust: Grants for community groups or small charities across South Tyneside.

Barclays Community Football Fund: Offers grants and additional support resources to grassroots groups. The small grants will be dedicated to making football more accessible, and will continue our work to reduce inequalities in the participation of sport and physical activity.

Burbo Bank Extension Community Fund: Delivery of a Connected Communities model with a small cohort of groups in the North Wales area.

City Bridge Trust, the funding arm of The City of London Corporation's charity, Bridge House Estates (1035628): Connected Communities: Launch and embed new community-led Connected Communities model in London aimed at improving social integration through grassroots sport by building the capacity, resilience and partnerships of community groups.

Clothworks Foundation: Funding to purchase new laptops.

CVC: Funding including to distribute grants to Sported members in Northern Ireland and Wales.

Dulverton Trust: Funding for core costs.

Ecorys - Go! London: Providing capacity building support, and supporting the development and implementation of communities of Learning within the Evaluation contracts.

Flutter Cash4Clubs: Funding received to distribute to community groups across the UK and Ireland.

Flutter - Do More: Funding received to research and prepare a design for a global grants programme.

Football Foundation: Design and write a community engagement online toolkit which Football Foundation applicants can access and utilise to help them with their community engagement and to help shape their proposed projects which they are requesting funding for.

Garfield Weston Foundation: Scotland and Northern Ireland: Funding for core costs.

Halifax Foundation - Skilled: Upskilling Vols and members by developing a training package to support the Sported network.

Knight Frank - Limitless: To transform the lives of young people from diverse backgrounds – through the creation and development of deep impact through local inclusive wellbeing hubs and creating reach through building inclusive practices to all communities across Great Britain.

National Lottery Heritage Fund NI: Analysing archive material; hosting interviews, focus groups and events with Sported network (intergenerational) and key stakeholders to compile a report to showcase the impact of grassroots sport in shaping communities across NI.

London Sport/GLA - Sport Unites: Organisational Support and Development: Building and sharing best practice sustainably amongst community sports groups across London.

MBS and RING Building Stronger Communities: Funding received to distribute grants to the Sported and Streetgames network.

Moondance Foundation: Funding for core costs in Wales.

National Lottery Community Fund Young Start Programme - Project 21: Funding to support community groups in Dundee to address inequality in sport and to promote inclusion for disabled young people.

National Lottery Community Fund - RC England wide: Develop and implement our three Wand physical wellbeing, to connect community sport groups for collective action.

NISSAN: Delivery of Sported 'hub and spoke' model where groups with limited disability knowledge learn from others with significant experience, go through training and are provided with grants to support delivery.

NISSAN - Possibilities Project: Work with 3 community running groups to develop their capacity and support a young person learning to run with a prosthetic provided by the Richard Whitehead Foundation. Give £15,000 in the form of grants to at least 3 community groups to develop their capacity for disability activities (with a focus on running).

Participatory Grant Model: Design of a participatory grant model, and distribution of a collaborative pot of funds focussing on Black-led groups serving Black communities in London.

Procter and Gamble - Fuel Her Future: P&G Always campaign featuring Sported as charity partner. Funds to provide Sported groups with a kit pack and grants to support their activities with women and girls.

Procter and Gamble - Rising Stars: Grant distribution / Marketing for P&G around Paris 2023 / Young leaders style programme.

The Rank Foundation Start Here: Funding to finance a new NI Support Officer and upskilling of existing staff.

Ring Building Stronger Communities: Grant programme aimed at groups delivering sport for the purpose of building safer communities and who are struggling with the cost of living crisis.

Rocket Science - Go London!: Providing capacity building support within the Grant Management & Evaluation Contracts.

St James Place: Work with at least 16 community groups in Dundee, Glasgow, Belfast and Cardiff to increase their inclusion capacity and provide more opportunities for young people with disabilities in sport.

Sport England - Together Fund: Distribute funds to Sported members in most immediate need across all regions including cost of living grants.

Sport England - System Partner Funding: Funding to support the England team to deliver services to members - linking with other system partners and stakeholders in the sector.

Sport Structures: Supporting Sport Structures to diversify attendees at their sessions - Recruiting tutors, creating local hubs of learning, reviewing workshops and resources, and producing case studies.

Sport Wales: Member Engagement : Funding to increase volunteer and member engagement. Volunteers will engage with a cohort of members and connect with them on a monthly basis.

Sure - Beyond Sport: To encourage as many Sported members as possible to get their coaches/volunteers/young leaders to complete the Sure Breaking Limits online modules and for those people to reach as many young people as possible to encourage them to move more.

Table Tennis England: Research to determine the barriers and challenges for Young People to take part in Table Tennis.

Vodafone - Sports.Connected: Supporting groups to improve digital connectivity and capability. Groups complete digital tool, have access to SIMs.

Vodafone - Grants: Distribution of grants to communities across the UK.

The Warwickshire Golf Club: Donation for our core work in the West Midlands.

WCVA -Welsh Council for Voluntary Action - Thrive: Provision of Business Development Officer for Wales focussed on developing the sustainability of Sported in Wales focused on commercial FR income via SMEs.

20 Legal status of the charity

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

Contact

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/sported_UK



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